

**YourSource, Inc.**  
**Summary Estimates**

(All monetary estimates in current dollars)

<b>TOTAL JOBS CREATED (as of 2015)</b>	65
Direct	27
Spin-off (includes Indirect Jobs)	38
<b>NET POSITIVE STATE REVENUE IMPACT</b>	\$669,057
Revenue foregone	\$206,943
Revenue gain	\$876,000
Personal income generated over life of MEGA agreement	\$11,383,000
Statewide employment multiplier (average, 2014–15)	2.22
Average Weekly Wage of Direct Jobs (as reported by the company at time of application)	\$1,267

**YourSource, Inc.**  
**Fiscal Effects on Michigan - Net Benefits with the Incentive Package**  
Thousands of Current Dollars

Year	Gross State Revenue	MEGA Costs	Net State Revenue
2005	0	0	0
2006	0	0	0
2007	0	0	0
2008	0	0	0
2009	0	0	0
2010	0	0	0
2011	52	15	37
2012	103	28	75
2013	176	44	132
2014	244	56	188
2015	301	64	237
2016	0	0	0
2017	0	0	0
2018	0	0	0
2019	0	0	0
2020	0	0	0
2021	0	0	0
2022	0	0	0
2023	0	0	0
2024	0	0	0
2025	0	0	0
2026	0	0	0
2027	0	0	0
2028	0	0	0
2029	0	0	0
2030	0	0	0
	876	207	669

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**YourSource, Inc.**  
**Economic and Fiscal Effects on Michigan - Net Benefits with the Incentive Package**

Economic/Fiscal Indicator	2011	2012	2013	2014	2015	Total
Total Employment	12	24	43	54	65	
Manufacturing	0	1	1	1	1	
Non-Manufacturing	12	23	42	53	64	
Retail Trade	1	2	3	4	4	
Services	10	18	30	39	45	
Other	1	3	9	10	15	
In Current Dollars (Thousands):						
Personal Income	\$671	\$1,343	\$2,289	\$3,174	\$3,906	\$11,383
Gross State Revenue	52	103	176	244	301	876
Mega Cost	15	28	44	56	64	207
State Revenue Net of MEGA Cost*	\$37	\$75	\$132	\$188	\$237	\$669

\* These estimates do not include any state government revenue losses due to the Investment Tax Credit, the Renaissance Zone Credit or the property tax abatement.