

**Strategic Staffing Solutions
Summary Estimates**

(All monetary estimates in current dollars)

TOTAL JOBS CREATED (as of 2015)	802
Direct	437
Spin-off (includes Indirect Jobs)	365
NET POSITIVE STATE REVENUE IMPACT	\$8,835,675
Revenue foregone	\$3,861,325
Revenue gain	\$12,697,000
Personal income generated over life of MEGA agreement	\$164,890,000
Statewide employment multiplier (average, 2014–15)	1.73
Average Weekly Wage of Direct Jobs (as reported by the company at time of application)	\$860

Strategic Staffing Solutions
Economic and Fiscal Effects on Michigan - Net Benefits with the Incentive Package

Economic/Fiscal Indicator	2011	2012	2013	2014	2015	Total
Total Employment	277	507	609	708	802	
Manufacturing	2	4	4	3	3	
Non-Manufacturing	275	503	605	705	799	
Retail Trade	19	35	42	48	54	
Services	232	419	497	575	648	
Other	24	49	66	82	97	
In Current Dollars (Thousands):						
Personal Income	\$13,280	\$25,940	\$33,750	\$42,050	\$49,870	\$164,890
Gross State Revenue	1,023	1,997	2,599	3,238	3,840	12,697
Mega Cost	357	659	800	956	1,089	3,861
State Revenue Net of MEGA Cost*	\$666	\$1,338	\$1,799	\$2,282	\$2,751	\$8,836

* These estimates do not include any state government revenue losses due to the Investment Tax Credit, the Renaissance Zone Credit or the property tax abatement.