

**Genesis Seating, Inc.**  
**Summary Estimates**  
(All monetary estimates in 2008 dollars)

<b>TOTAL JOBS CREATED (as of 2019)</b>	439
Direct	233
Spin-off (includes Indirect Jobs)	206
<b>NET POSITIVE STATE REVENUE IMPACT</b>	\$8,112,000
Revenue foregone	\$2,007,000
Revenue gain	\$10,119,000
Personal income generated over life of MEGA agreement	\$131,404,000
Statewide employment multiplier (average, 2015–19)	1.82
Average Weekly Wage of Direct Jobs (as reported by the company at time of application)	\$465

**Genesis Seating, Inc.**  
**Economic and Fiscal Effects on Michigan - Net Benefits with the Incentive Package**

Economic/Fiscal Indicator	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	Total
<b>Total Employment</b>	5	160	217	286	350	410	412	419	423	429	439	
Manufacturing	0	94	132	171	208	244	243	243	243	243	244	
Non-Manufacturing	5	66	85	115	142	166	169	176	180	186	195	
Retail Trade	1	12	16	21	26	31	31	31	31	31	32	
Services	1	31	39	51	62	72	73	74	75	77	81	
Other	3	23	30	43	54	63	65	71	74	78	82	
<b>In Current Dollars (Thousands):</b>												
Personal Income	\$275	\$5,188	\$7,660	\$10,800	\$13,980	\$17,400	\$18,740	\$20,390	\$21,670	\$23,380	\$24,900	\$164,383
Gross State Revenue	21	399	590	832	1,076	1,340	1,443	1,570	1,669	1,800	1,917	12,657
Mega Cost	0	109	158	203	241	275	279	287	299	312	325	2,488
State Revenue Net of MEGA Cost*	\$21	\$290	\$432	\$629	\$835	\$1,065	\$1,164	\$1,283	\$1,370	\$1,488	\$1,592	\$10,169
<b>Adjusted for Inflation (Thousands of 2007 Dollars):</b>												
Personal Income	\$261	\$4,784	\$6,872	\$9,433	\$11,897	\$14,438	\$15,167	\$16,092	\$16,678	\$17,550	\$18,232	\$131,404
Gross State Revenue	20	368	529	727	916	1,112	1,168	1,239	1,285	1,351	1,404	10,119
Mega Cost	0	100	142	177	205	228	226	227	230	234	238	2,007
State Revenue Net of MEGA Cost*	\$20	\$268	\$387	\$550	\$711	\$884	\$942	\$1,012	\$1,055	\$1,117	\$1,166	\$8,112

\* These estimates do not include any state government revenue losses due to the Investment Tax Credit, the Renaissance Zone Credit or the property tax abatement.