

**Hallite Seals Americas, Inc.**  
**Summary Estimates**  
(All monetary estimates in current dollars)

<b>TOTAL JOBS RETAINED OR CREATED (as of 2015)</b>	152
Direct	60
Spin-off (includes Indirect Jobs)	92
<b>NET POSITIVE STATE REVENUE IMPACT</b>	<b>\$3,958,555</b>
Revenue foregone	\$475,445
Revenue gain	\$4,434,000
Personal income generated over life of MEGA agreement	\$57,590,000
Statewide employment multiplier (average, 2012–15)	2.50
Average Weekly Wage of Direct Jobs (as reported by the company at time of application)	\$834

Analysis was prepared by the MEDC using REMI software

**Hallite Seals Americas, Inc.**  
**Fiscal Effects on Michigan - Net Benefits with the Incentive Package**  
Thousands of Current Dollars

Year	Gross State Revenue	MEGA Costs	Net State Revenue
2005	0	0	0
2006	0	0	0
2007	0	0	0
2008	0	0	0
2009	0	0	0
2010	0	0	0
2011	806	75	731
2012	815	98	717
2013	876	99	777
2014	945	101	844
2015	992	102	890
2016	0	0	0
2017	0	0	0
2018	0	0	0
2019	0	0	0
2020	0	0	0
2021	0	0	0
2022	0	0	0
2023	0	0	0
2024	0	0	0
2025	0	0	0
2026	0	0	0
2027	0	0	0
2028	0	0	0
2029	0	0	0
2030	0	0	0
	4,434	475	3,959

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**Hallite Seals Americas, Inc.**  
**Economic and Fiscal Effects on Michigan - Net Benefits with the Incentive Package**

Economic/Fiscal Indicator	2011	2012	2013	2014	2015	Total
Total Employment	168	147	150	152	152	
Manufacturing	66	65	64	64	64	
Non-Manufacturing	102	82	86	88	88	
Retail Trade	15	13	13	14	14	
Services	46	43	44	45	45	
Other	41	26	29	29	29	
In Current Dollars (Thousands):						
Personal Income	\$10,470	\$10,590	\$11,380	\$12,270	\$12,880	\$57,590
Gross State Revenue	806	815	876	945	992	4,434
Mega Cost	75	98	99	101	102	475
State Revenue Net of MEGA Cost*	\$731	\$717	\$777	\$844	\$890	\$3,959

\* These estimates do not include any state government revenue losses due to the Investment Tax Credit, the Renaissance Zone Credit or the property tax abatement.