

MEGA TAX CREDIT AGREEMENT

The effective date of this Agreement is the 17th day of December, 1997, as entered into by and among the Michigan Economic Growth Authority (hereafter “the MEGA”), whose address is Post Office Box 30234, Lansing, Michigan, 48909 and Exatec, LLC (hereafter “the Company”), a Delaware Limited Liability Company, whose address is 31220 Oak Creek Drive, Wixom, Michigan, 48393, and whose Employer Identification Number is 38-3393639; and General Electric Company, a New York corporation, whose address is 1 Plastics Avenue, Pittsfield, Massachusetts 01201, and whose Employer Identification Number is 14-0689340; and Bayer Corporation, an Indiana corporation, whose address is 100 Bayer Road, Pittsburgh, Pennsylvania 15202, and whose Employer Identification Number is [REDACTED]

RECITALS

WHEREAS, the MEGA has been created by the Michigan Economic Growth Authority Act, Act No.24 of Public Acts of 1995 (the “Act”) with the power to provide tax credits to businesses involved in manufacturing, mining, research, development, wholesale, trade and/or office operations, and enterprise.

WHEREAS, the Legislature has determined that it is in the public interest to promote economic growth and to encourage private investment, job creation and job upgrading for the residents of the State of Michigan.

WHEREAS, the MEGA has determined that providing tax credits to the Company for job expansion will promote and serve the intended purposes of and in all respects will conform to the provisions and requirements of the Act.

WHEREAS, General Electric Company and Bayer Corporation (hereafter the "Joint Venture Partners"), have entered into a joint venture agreement dated January 20, 1998, resulting in formation of the Company, in which each holds a 50 percent ownership interest.

WHEREAS, the MEGA, the Company, and the Joint Venture Partners desire to set forth the terms and conditions of the MEGA Tax Credit that the MEGA has authorized to the Company.

NOW, THEREFORE, the parties hereto agree as follows:

1.0 DEFINITIONS

(a) "Agreement" means this written agreement.

(b) "Application" means any information submitted to the MEGA in support of the Company's request for a Tax Credit.

(c) "Anniversary Date" means December 31, 2002.

(d) "Authority" or "MEGA" means the Michigan Economic Growth Authority created by Public Act 24 of 1995.

(e) "Average Weekly Wage" means the total salaries and wages paid during the applicable tax year to employees performing Qualified New Jobs at the Project, divided by the number of Qualified New Jobs at the Project, divided by 52 weeks, or in the case of a job not performed for the full year, divided by the number of weeks the job was performed.

(f) "Base Employment Level" means the minimum number of Full-Time Jobs to be maintained in the aggregate by the Joint Venture Partners in Michigan, as

specified in Schedule A attached to this Agreement. A full-time jobs at any business units of the General Electric Company or Bayer Corporation listed in Schedule C as of December 31, 1998, may be counted in the Base Employment Level, not withstanding the transfer of that full-time job to another business or business unit in Michigan which is controlled by a Joint Venture Partner, if that full-time job exists as of the date for which the determination of the Base Employment Level is made.

(g) "Beginning of Operations" means January 1, 2002.

(h) "Certificate" or "Tax Credit Certificate" means the certificate required to be issued by Public Act 23 of 1995 which states that the Company is an authorized business, the amount of the Tax Credit authorized for a tax year, and the Company's federal employer identification number or Michigan Treasury number.

(i) "Certificate Application" or "Application for a MEGA Tax Credit Certificate" means the written information submitted each year in support of the Company's request for a Tax Credit Certificate.

(j) "Company" means Exatec, LLC, which is an authorized business as defined in Public Act 24 of 1995 upon execution of this Agreement.

(k) "Facility" means the "Project" or the site within this state at which the Company has committed to creating Qualified New Jobs.

(l) "Full-time Job" means a job performed by an individual for consideration for 35 hours or more each week and for which the Employer withholds income and social security taxes.

(m) "Joint Venture Partners" means either General Electric Company or Bayer Corporation, or both, and includes a business or business unit located in

Michigan which General Electric Company or Bayer Corporation controls. As used herein, "controls" means exercising the right or power, through ownership of voting securities or by contract, other than a commercial contract for goods or non-management services, to direct the business affairs of a specified person.

(n) "MEGA Business Activity Credit" or "Business Activity Credit" means a credit against the Single Business Tax authorized by Section 37d. of Public Act 23 of 1995.

(o) "MEGA Employment Credit" or "Employment Credit" means a credit against the Single Business Tax authorized by Section 37c. of Public Act 23 of 1995.

(p) "MEGA Tax Credit" or "Tax Credit" means a MEGA Business Activity Credit and/or a MEGA Employment Credit.

(q) "Person" means an individual, proprietorship, joint venture, partnership, trust, business trust, syndicate, association, joint stock company, corporation, cooperative, limited liability company or any other organization.

(r) "Project" means the facility at which the Company will create Qualified New Jobs as described under Project Description.

(s) "Qualified New Job" means a Full-time Job at the Project held by a Michigan resident that is:

- (1) created by the Company after the effective date of this Agreement.
- (2) in excess of the Base Employment Level.

For purposes of this definition, residency shall be determined as provided in R206.5 of the Michigan Administrative Code.

(t) "Statement of Eligibility" or "Statement" means the certified statement required by Section 4.2 of this Agreement.

2.0 REPRESENTATIONS

2.1 Representations by the MEGA. With respect to the Agreement entered into hereunder, the MEGA makes the following representations and warranties as of the time such Agreement is executed:

(a) The MEGA is a public body established and acting pursuant to the Act.

(b) The MEGA has the necessary power under the Act, to grant MEGA Tax Credits and has duly taken all action on its part required to authorize, execute and deliver this Agreement. This Agreement when executed will be valid, binding and enforceable in accordance with its terms.

(c) The MEGA will issue the Company's initial Tax Credit Certificate upon execution of this Agreement in the form attached to this Agreement.

2.2 Representations by the Company. With respect to the Agreement entered into hereunder, the Company makes the following representations and warranties as of the effective date of this Agreement.

(a) Existence and Power. The Company is validly existing in the state of Delaware and is in good standing under the laws of the State of Michigan, and is duly qualified to transact business in Michigan.

(b) Corporate Authority. The execution, delivery and performance by the Company of this Agreement have been duly authorized by all necessary corporate action and will not violate any provision of law or of its Articles of Organization or its Operating Agreement.

(c) Full Disclosure. Neither this Agreement, the Application, submitted by GE Plastics on behalf of the proposed joint venture nor any written statements furnished on behalf of the proposed joint venture, to the MEGA in connection with the authorization of a MEGA Tax Credit, contain any untrue statement of a material fact or omit a material fact.

(d) Eligibility. The Company will create Qualified New Jobs in this state in the development of plastic materials and their applications, generally classified under SIC Code 5162.

(e) Project Description. The Company will expand and renovate an existing facility at 31220 Oak Creek Drive in Wixom, Oakland County, to develop and commercialize polycarbonate glazing systems for the automotive industry. The Project will result in the creation of the statutory minimum of 75 Qualified New Jobs no later than December 31, 2002. The Qualified New Jobs created will pay an Average Weekly Wage of at least \$1,358 and at no time will the average wage paid for these Qualified New Jobs be less than 150 percent of the federal minimum wage which shall, from time to time, then be in effect.

The Company believes that the Project is economically sound and affirms that the investment capital and/or financing needed to complete the Project is now committed or will soon be available to the Company. As of December 17, 1997, construction of the project had not begun.

(f) Need for MEGA Tax Credits. The Tax Credits authorized by this Agreement address the competitive disadvantages of locating in Michigan instead of

a site outside this State; the Project will not occur in Michigan without the tax credits offered by this Agreement.

(g) Site Reuse. The Company has considered the reuse or redevelopment of property previously used for an industrial or commercial purpose and the Company has determined the use of such property is feasible in locating the Project.

(h) Transfer of Employment. The Project has not and will not result in transferring employment within the Company from one or more local governmental units in Michigan to the governmental unit in which the Project is located unless the Company has obtained consent resolutions from all local units of government in Michigan from which employment is to be transferred, as required by Section 8(1)(m) of Public Act 24 of 1995.

(i) Certification. The Company has made the certifications required by Section 8(3)(f) of Public Act 24 of 1995, which are attached to this Agreement as Schedule B, that it:

(1) Will follow a competitive bid process, open to all Michigan residents and firms, for the construction, rehabilitation, development or renovation of the facility, and that it will not discriminate against any contractor on the basis of its affiliation or non-affiliation with any collective bargaining organization.

(2) Will make a good faith effort to employ, if qualified, Michigan residents at the facility.

(3) Will make a good faith effort to employ or contract with Michigan residents and firms to construct, rehabilitate, develop, or renovate the facility.

3.0 MEGA TAX CREDIT

Based upon the Company's Application and the Representations and Warranties made in this Agreement, the Authority has authorized the following tax credits subject to the conditions specified in Section 4.0 of this Agreement.

3.1 Business Activity Credit.

(a) A Business Activity Credit of 100 percent of that portion of the Company's Single Business Tax liability that is attributable to the Project. The portion of the tax liability attributable to the Project is the same as the tax liability attributable to authorized business activity as calculated under Section 37d.(4) of Public Act 23 of 1995. The Business Activity Credit is authorized for 5 consecutive tax years beginning with the Company's 2002 tax year.

(b) No more than 83 Qualified New Jobs may be used in calculating the ratios as provided in Section 37d.(4) of Public Act 23 of 1995.

(c) The ratios provided for in Section 37d.(4) of Public Act 23 of 1995 shall be calculated using only the property of, and payroll attributable to employees of Exatec, LLC.

3.2 Employment Credit.

(a) An Employment Credit equal to 50 percent of the state's personal income tax rate, as it exists at the beginning of the Company's tax year for which the credit is being sought, multiplied by the total salaries and wages, before deducting any personal or dependency exemptions, of employees performing Qualified New Jobs. The Employment Credit is authorized for 5 consecutive tax years beginning with the Company's 2002 tax year.

(b) An Employment Credit equal to 75 percent of the state's personal income tax rate, as it exists at the beginning of the Company's tax year for which the credit is being sought, multiplied by the total salaries and wages, before deducting any personal or dependency exemptions, of employees performing Qualified New Jobs. The Employment Credit is authorized for 5 consecutive tax years beginning with the Company's 2007 tax year.

(c) An Employment Credit equal to 100 percent of the state's personal income tax rate, as it exists at the beginning of the Company's tax year for which the credit is being sought, multiplied by the total salaries and wages, before deducting any personal or dependency exemptions, of employees performing Qualified New Jobs. The Employment Credit is authorized for 10 consecutive tax years beginning with the Company's 2012 tax year.

(d) No more than 83 Qualified New Jobs may be used in calculating the Employment Credit as provided in Section 37c.(2) of Public Act 23 of 1995.

4.0 CONDITIONS OF THE MEGA TAX CREDITS

4.1 Eligibility. The Company shall not be eligible for the Tax Credit provided in Section 3.0 of this Agreement unless:

(a) The statutory minimum of 75 Qualified New Jobs have been created at the Project, no later than the Anniversary Date.

(b) The Average Weekly Wage paid to all employees performing Qualified New Jobs is at least \$1,358.

(c) The minimum Base Employment Level specified in Schedule A has been maintained by the Joint Venture Partners.

4.2 Statement of Eligibility. Any time after 75 Qualified New Jobs have been created at the Project, but in no case later than 30 days after the Anniversary Date, and in all cases prior to or concurrent with the first application for a Tax Credit Certificate, the Company shall file a Certified Statement of Eligibility in a form as specified by the Authority from time to time. The Statement shall contain the following information:

(a) The aggregate number of Full-time Jobs at all Michigan locations of the Joint Venture Partners.

(b) The number of Qualified New Jobs.

(c) The Average Weekly Wage paid to employees performing Qualified New Jobs.

(d) A certification by an authorized officer of the Company that the information provided in the Statement of Eligibility is true.

4.3 Tax Credit Certificate. To obtain a Tax Credit Certificate in connection with the tax credits authorized in this Agreement for any tax year, the Company shall satisfy the requirements of (a) through (e) of this section and the Joint Venture Partners shall maintain the Base Employment Level as required by Schedule A.

(a) Provide the minimum number of Qualified New Jobs at the Project, as required by Schedule A of this Agreement, for the applicable tax year. In computing the number of Qualified New Jobs at the Project in any tax year, the Company shall determine the number of Qualified New Jobs at the Project as of the last day of each of the four quarters of the applicable tax year, sum the results for the four quarters, and divide the sum by four (4).

(b) Pay an Average Weekly Wage in connection with the Qualified New Jobs of at least the amount required by Schedule A of this Agreement for the applicable tax year.

(c) Pay an average hourly wage in connection with Qualified New Jobs that equals or exceeds 150 percent of the highest hourly federal minimum wage in effect for the applicable tax year.

(d) In computing the Base Employment Level in any tax year, the Company shall determine the aggregate number of Full-time Jobs at all Michigan locations of the Joint Venture Partners, as of the last day of each of the four quarters in that tax year. The sum of the results for the four quarters, divided by four, is the Base Employment Level for that year.

(e) Make an Application to the MEGA for a Tax Credit Certificate as provided in Section 5.0 of this Agreement.

(f) Provided that the Company and the Joint Venture Partners have initially satisfied the requirements of Section 4.1, failure of the Company and/or the Joint Venture Partners to satisfy the requirements of Section 4.3 in any given year does not preclude the Company from qualifying for and obtaining a Tax Credit in any other year authorized by Section 3.1 or Section 3.2 of this Agreement.

4.4 Audit and Verification. The information provided in the Application, the Application for a MEGA Tax Credit Certificate, and the Statement of Eligibility are subject to audit and verification, by the Authority or its designee. Upon reasonable advance notice to the Company and/or to the Joint Venture Partners by the Authority,

the party notified shall permit the Authority or its designee, during normal business hours, to inspect its files, solely for the purpose of verifying the eligibility of the Company for the Tax Credits authorized under, and compliance with, this Agreement. The files subject to inspection include, but are not limited to, those relevant to wage and hour records, job classification, job assignments and employment histories.

The Authority or its designee shall use all information received pursuant to inspection of the Company's and/or the Joint Venture Partners' files solely for the purpose of verifying eligibility for the Tax Credits authorized under, and compliance with, this Agreement. The Company and/or the Joint Venture Partners may request confidentiality pursuant to Section 5(3) of Public Act 24 of 1995 on financial or proprietary information retained by the Authority in the course of an inspection of the Company's or the Joint Venture Partners' files.

5.0 ANNUAL APPLICATION FOR TAX CREDIT CERTIFICATE

5.1 For each year that it seeks a Tax Credit under this Agreement, the Company shall complete an Application for a MEGA Tax Credit Certificate.

5.2 The Certificate Application shall be filed with the Authority at least 45 days prior to the day the Company's Single Business Tax return is due. If the Company receives an extension of the deadline to file its Michigan Single Business Tax return for the applicable tax year, the Certificate Application shall be filed with the Authority at least 45 days prior to the extended deadline.

5.3 The form of the Certificate Application shall be as specified by the Authority from time to time. The Certificate Application shall contain the following information:

- (a) The Base Employment Level.
- (b) The number of Qualified New Jobs at the Project as of the end of each of the four quarters in the applicable tax year.
- (c) The number of Full-time Jobs, in Michigan, in the Joint Venture Partners, as of the end of each of the four quarters in the applicable tax year.
- (d) The total salaries and wages, before deducting any personal or dependency exemptions, paid to employees who performed Qualified New Jobs at the Project during the applicable tax year.
- (e) The total salaries and wages, before deducting any personal or dependency exemptions, paid to employees who performed Full-time Jobs in Michigan, for the Company, other than Qualified New Jobs at the Project for which the Company is seeking a Tax Credit, during the applicable tax year.
- (f) The value of the property added at the Project as part of the expansion described in Section 2.2 (e) hereof, the Project Description, as of the end of the applicable tax year.
- (g) The value of all property owned in the state by the Company as of the end of the applicable tax year. For the purposes of subsection (f) and (g) of this section, the value of properties shall be determined by the same method and shall be consistent with the method by which property is valued for purposes of the Michigan Single Business Tax.
- (h) Any other information which is reasonably related to determining the applicable Tax Credit.

(i) A certification by an Authorized Officer of the Company that the information provided in a Certificate Application is true.

5.4 The information in a Certificate Application is subject to audit and verification by the Authority or its designee in accordance with the provisions of Section 4.4 of this Agreement.

5.5 Within 45 days of receiving a complete Certificate Application, the MEGA will review that application to determine whether the requirements of this Agreement have been satisfied and, if so, will calculate the credit authorized under this Agreement and issue a Tax Credit Certificate to the Company.

6.0 ADJUSTMENT, REDUCTION, OR TERMINATION OF CREDITS

6.1 If the Company and Joint Venture Partners do not comply with the conditions required in Section 4.1, this Agreement is null and void, the Company is no longer an authorized business, and no Tax Credits are, or will be, authorized under this Agreement.

6.2 Failure of the Company to comply with any provision of this Agreement, other than as a result of a clerical or technical error which is corrected when it is discovered to be an error, may result in revocation of the Company's designation as an authorized business or the reduction or loss of Tax Credits for which a Certificate has not yet been issued.

6.3 A Tax Credit authorized by the Authority is subject to adjustment in any tax year following the tax year for which a Tax Credit Certificate was issued, if the

information on which the tax credit certification was based is found to be incorrect or cannot be verified.

6.4 If the Authority determines that the Company or the Joint Venture Partners misrepresented information in order to qualify the Company for, or increase the amount of a Tax Credit, the Authority may revoke the Company's designation as an authorized business and notify the Michigan Department of Treasury of that revocation. Any tax credits that have been received based upon a misrepresentation may be subject to recovery by the State of Michigan.

6.5 Prior to taking any adverse action against the Company under Sections 6.1, 6.2, 6.3, or 6.4, the Authority shall provide the Company with written notice of its intent to take such action and of the basis for that action and shall provide the Company with a reasonable opportunity to respond.

6.6 The covenants contained herein regarding target levels of employment and wages are made by the Company solely to induce the MEGA and the State of Michigan to grant the Tax Credits and for no other purpose. Except as specifically set forth herein, this agreement is not intended to give rise to any additional civil penalty or remedy against the Company, the Joint Venture Partners, or any of their respective affiliates for failure to achieve such targets provided that the Company has acted in good faith.

7.0 REPORTING

The Company shall provide the MEGA with such information regarding its participation in the Tax Credit Program as the MEGA may reasonably require for so long as this Agreement is effective.

8.0 MISCELLANEOUS

8.1 Assignment of Credits. The Tax Credits authorized by this Agreement shall not be transferred or assigned to any other Person provided, however, that in the event a Person acquires all or substantially all of the assets of the Company in Michigan, after the effective date of this Agreement, the Authority shall authorize the transfer of the Company's rights under this Agreement to that Person if:

(a) The Person agrees in writing to assume all of the duties and responsibilities of the Company under this Agreement.

(b) The Authority determines that such a transfer would be consistent with and serve the purposes of Public Act 24 of 1995 and this Agreement.

8.2 Severability. If any clause, provision, or section of this Agreement is held illegal or invalid by any court, the invalidity of such clause, provision, or section shall not affect any of the remaining clauses, provisions, or sections hereof and this Agreement shall be construed and enforced as if such illegal or invalid clause, provision, or section had not been contained herein.

8.3 Notices. All notices, certificates, requests or other communications hereunder shall be sufficiently given when delivered, if delivered by registered or certified mail, postage prepaid, return receipt requested, or by messenger or professional courier service, addressed as follows:

If to the MEGA by mail:

Michigan Jobs Commission
Post Office Box 30234
Lansing, Michigan 48909
Attention: Jim Paquet

If to the MEGA by messenger or professional courier service:

Michigan Economic Growth Authority
Michigan Jobs Commission
525 West Ottawa Street
5th Floor, G. Mennen Williams Building
Lansing, Michigan 48933
Attention: Jim Paquet

If to the Company:

Exatec, LLC
31220 Oak Creek Drive
Wixom, Michigan 48393
Attention: Doug Nutter

If to Joint Venture Partner GE:

General Electric Company
One Plastics Avenue
Pittsfield, Massachusetts 01201
Attention: Manager, Domestic Taxes

With a Copy To:

General Electric Company
One Plastics Avenue
Pittsfield, Massachusetts 01201
Attention: General Counsel

If to Joint Venture Partner Bayer:

Bayer Corporation - Polymers Division
100 Bayer Road
Pittsburgh, Pennsylvania 15205-9741
Attention: Vice President &
Assistant General Counsel

8.4 Entire Agreement and Amendment. Subject to the provisions of Public Act 24 of 1995, this Agreement and the Schedules attached to it, contain the entire Agreement between the Company and the MEGA, with respect to the matters described herein and supersede any and all previous Agreements. This Agreement may not be amended except with the written consent of the Authority and the Company.

8.5 Captions. The captions in this Agreement are for convenience only and in no way define, limit or describe the scope of intent of any provisions or sections of this Agreement.

8.6 Interpretation. This Agreement shall be governed by and interpreted in accordance with the laws of the State of Michigan.

8.7 Acceptance. The terms of this Agreement are hereby accepted this 10th day of June, 1998.

Michigan Economic Growth Authority

By D. Rothwell
Doug Rothwell
Its: Chairperson

Exatec, LLC

By D. A. Nutter
Douglas A. Nutter
Its: President

General Electric Company

By _____
Name _____
Its: _____

Bayer Corporation

By _____
Name _____
Its: _____

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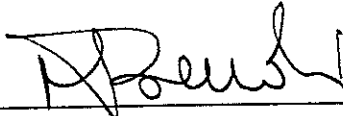

Michigan Economic Growth Authority

By _____
Doug Rothwell
Its: Chairperson

Exatec, LLC

By _____
Douglas A. Nutter
Its: President

General Electric Company

By  _____
Name Nani F. Beccalli
Its: Vice President and General Manager
GE Plastics - Americas 

Bayer Corporation

By _____
Name _____
Its: _____

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8.7 Acceptance. The terms of this Agreement are hereby accepted this 10th day of June, 1998.

Michigan Economic Growth Authority

By _____
Doug Rothwell
Its: Chairperson

Exatec, LLC

By _____
Douglas A. Nutter
Its: President

General Electric Company

By _____
Name _____
Its: _____

Bayer Corporation

By *Therese Nohh*
Name _____
Its: _____

plz

Exatec, LLC
Schedule A: Minimum Employment and Wage Levels
to Qualify for the MEGA Tax Credits

<u>Year of Credit</u>	<u>Tax Year</u>	<u>Minimum # of Qualified New Jobs</u>	<u>Minimum Average Weekly Wage</u>	<u>Aggregate Minimum Base Employment Level To be Maintained by the Joint Venture Partners</u>
1	2002	75	\$1,358	601
2	2003	75	\$1,358	601
3	2004	75	\$1,358	601
4	2005	75	\$1,358	601
5	2006	75	\$1,358	601
6	2007	75	\$1,358	601
7	2008	75	\$1,358	601
8	2009	75	\$1,358	601
9	2010	75	\$1,358	601
10	2011	75	\$1,358	601
11	2012	75	\$1,358	601
12	2013	75	\$1,358	601
13	2014	75	\$1,358	601
14	2015	75	\$1,358	601
15	2016	75	\$1,358	601
16	2017	75	\$1,358	601
17	2018	75	\$1,358	601
18	2019	75	\$1,358	601
19	2020	75	\$1,358	601
20	2021	75	\$1,358	601

Exatec, LLC

Schedule B

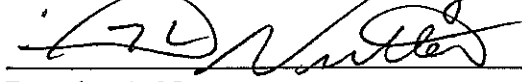
Exatec, LLC certifies that:

1. It will follow a competitive bid process, open to all Michigan residents and firms, for the construction, rehabilitation, development or renovation of the facility, and that it will not discriminate against any contractor on the basis of its affiliation or non-affiliation with any collective bargaining organization.

2. It will make a good faith effort to employ, if qualified, Michigan residents at the facility.

3. It will make a good faith effort to employ or contract with Michigan residents and firms to construct, rehabilitate, develop, or renovate the facility.

Certified this 22 day of May, 1998.

By: 
Douglas A. Nutter

Its: President

SCHEDULE C

LOC. ID	CITY	COUNTY	BUSINESS	HEADCOUNT	
				12/31/96	12/31/97
2602290005	HOLLAND	ALLEGAN	GE MOTORS	1	1
2603560021	NILES	BERRIEN	GE MEDICAL	1	
2604410021	ST JOSEPH	BERRIEN	GE SUPPLY	2	2
			GE APPLIANCES		
2600310025	BATTLE CREEK	CALHOUN	GE APPLIANCES	3	3
			GE MEDICAL		
2602700037	LANSING	CLINTON	GE APPLIANCES	7	8
			GE SUPPLY		
2602000045	GRAND LEDGE	EATON	GE MEDICAL	1	1
2603400049	MOUNT MORRIS	GENESEE	GE MEDICAL	8	8
2602218065	HASLETT	INGHAM	GE LIGHTING	1	1
2602520077	KALAMAZOO	KALAMAZOO	GE LIGHTING	2	2
			GE PLASTICS		
2604030077	PORTAGE	KALAMAZOO	GE SUPPLY	5	4
2602010081	GRAND RAPIDS	KENT	GE SUPPLY	22	22
			GE APPLIANCES		
			GE LIGHTING		
			ED & C		
2605089081	WALKER	KENT	GE APPLIANCES		1
2605319081	WYOMING	KENT	GE MEDICAL	6	6
2600170099	ARMADA	MACOMB	GE PLASTICS	1	1
2605110099	WARREN	MACOMB	GE APPLIANCES	1	1
2603050103	MARQUETTE	MARQUETTE	GE MEDICAL	1	1
2603320115	MONROE	MONROE	GE MEDICAL	4	10
			GE APPLIANCES		
			GE NUCLEAR		
2603450121	MUSKEGON	MUSKEGON	AIRCRAFT ENGINES	2	2
			GE LIGHTING		
2600482125	BINGHAM FARMS	OAKLAND	GE APPLIANCES	1	1
2600490125	BIRMINGHAM	OAKLAND	GE APPLIANCES	14	12
2602935125	MADISON HEIGHTS	OAKLAND	GE APPLIANCES	4	4
2603610125	NORTHVILLE	OAKLAND	CONTROL PRODUCTS	1	1
2603628125	NOVI	OAKLAND	GE MEDICAL	34	34
			GE LIGHTING		
2604567125	SOUTHFIELD	OAKLAND	GE MEDICAL	203	200
			GE CORPORATE		
			GE PLASTICS		
			GE LIGHTING		
			GE MOTORS		
2604800125	SYLVAN LAKE	OAKLAND	GE MEDICAL	1	
2604905125	TROY	OAKLAND	GE APPLIANCES	76	80
			GE SUPPLY		
			GE APPLIANCES		
			GE LIGHTING		
			GE SUPPLY		
2605166125	W BLOOMFIELD	OAKLAND	ED & C	1	1
2600510125	BLOOMFIELD HILLS	OAKLAND	GE APPLIANCES		1
2604350145	SAGINAW	SAGINAW	GE LIGHTING	1	1
2600150161	ANN ARBOR	WASHTENAW	GE MOTORS	2	2
			GE NUCLEAR		
2601260163	DETROIT	WAYNE	GE MEDICAL	4	4
			GE LIGHTING		
			GE APPLIANCES		
2602260163	HIGHLAND PARK	WAYNE	GE APPLIANCES	1	1
2602850163	LIVONIA	WAYNE	GE MEDICAL	10	10
			GE APPLIANCES		
			COMPUTER SERVICES		
2604240163	RIVERVIEW	WAYNE	COMPUTER SERVICES	6	6
				427	432
	Auburn Hills	Oakland	Bayer-Chemical		162
	Auburn Hills	Oakland	Bayer-Agfa Photo		7

Certificate Number

054-00-97

Initial Tax Credit Certificate

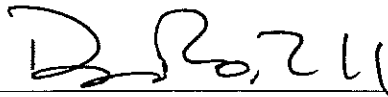
Issued this 10th day of June, 1998, by the

Michigan Economic Growth Authority

to Exatec, LLC, Employer Identification Number, 38-3393639, which is an Authorized Business pursuant to Public Act 24 of 1995.

The MEGA authorizes to Exatec, LLC, an Employment Credit of 50 percent for 5 consecutive tax years, beginning with the Company's 2002 tax year; an Employment Credit of 75 percent for 5 consecutive tax years, beginning with the Company's 2007 tax year, and an Employment Credit of 100 percent for 10 consecutive tax years, beginning with the Company's 2012 tax year, under Section 37c. of Public Act 23 of 1995. The MEGA authorizes a Business Activity Credit of 100 percent for 5 consecutive tax years, beginning with the Company's 2002 tax year, under Section 37d. of Public Act 23 of 1995.

By



Chairperson, Michigan Economic Growth Authority