

**CIBER, Inc.**  
**Summary Estimates**

(All monetary estimates in current dollars)

<b>TOTAL JOBS CREATED (as of 2016)</b>	1,394
Direct	700
Spin-off (includes Indirect Jobs)	694
<b>NET POSITIVE STATE REVENUE IMPACT</b>	\$22,925,548
Revenue foregone	\$10,131,452
Revenue gain	\$33,057,000
Personal income generated over life of MEGA agreement	\$429,310,000
Statewide employment multiplier (average, 2015–16)	1.98
Average Weekly Wage of Direct Jobs	\$1,270
(as reported by the company at time of application)	

**CIBER, Inc.**

**Fiscal Effects on Michigan - Net Benefits with the Incentive Package**

Thousands of Current Dollars

Year	Gross State Revenue	MEGA Costs	Net State Revenue
2005	0	0	0
2006	0	0	0
2007	0	0	0
2008	0	0	0
2009	0	0	0
2010	992	391	601
2011	2,089	792	1,297
2012	3,224	1,131	2,093
2013	4,413	1,462	2,951
2014	6,831	2,071	4,760
2015	7,477	2,108	5,369
2016	8,031	2,176	5,855
2017	0	0	0
2018	0	0	0
2019	0	0	0
2020	0	0	0
2021	0	0	0
2022	0	0	0
2023	0	0	0
2024	0	0	0
2025	0	0	0
2026	0	0	0
2027	0	0	0
2028	0	0	0
2029	0	0	0
2030	0	0	0
	33,057	10,131	22,926

Hide - Check Tie Out

**CIBER, Inc.**  
**Economic and Fiscal Effects on Michigan - Net Benefits with the Incentive Package**

Economic/Fiscal Indicator	2010	2011	2012	2013	2014	2015	2016	Total
Total Employment	208	413	615	816	1,349	1,376	1,394	
Manufacturing	2	4	5	5	8	5	4	
Non-Manufacturing	206	409	610	811	1,341	1,371	1,390	
Retail Trade	17	34	49	64	96	99	100	
Services	168	327	487	643	1,083	1,089	1,096	
Other	21	48	74	104	162	183	194	
In Current Dollars (Thousands):								
Personal Income	\$12,880	\$27,130	\$41,870	\$57,310	\$88,710	\$97,110	\$104,300	\$429,310
Gross State Revenue	992	2,089	3,224	4,413	6,831	7,477	8,031	33,057
Mega Cost	391	792	1,131	1,462	2,071	2,108	2,176	10,131
State Revenue Net of MEGA Cost*	\$601	\$1,297	\$2,093	\$2,951	\$4,760	\$5,369	\$5,855	\$22,926

\* These estimates do not include any state government revenue losses due to the Investment Tax Credit, the Renaissance Zone Credit or the property tax abatement.