

Avon Protection Systems, Inc.
Summary Estimates
(All monetary estimates in current dollars)

TOTAL JOBS CREATED (as of 2016)	340
Direct	143
Spin-off (includes Indirect Jobs)	197
NET POSITIVE STATE REVENUE IMPACT	\$7,192,646
Revenue foregone	\$596,354
Revenue gain	\$7,789,000
Personal income generated over life of MEGA agreement	\$101,165,000
Statewide employment multiplier (average, 2015–16)	2.36
Average Weekly Wage of Direct Jobs	\$440
(as reported by the company at time of application)	

Avon Protection Systems, Inc.
Fiscal Effects on Michigan - Net Benefits with the Incentive Package
Thousands of Current Dollars

Year	Gross State Revenue	MEGA Costs	Net State Revenue
2005	0	0	0
2006	0	0	0
2007	0	0	0
2008	0	0	0
2009	0	0	0
2010	0	0	0
2011	522	49	473
2012	815	72	743
2013	1,111	94	1,017
2014	1,431	110	1,321
2015	1,880	135	1,745
2016	2,030	137	1,893
2017	0	0	0
2018	0	0	0
2019	0	0	0
2020	0	0	0
2021	0	0	0
2022	0	0	0
2023	0	0	0
2024	0	0	0
2025	0	0	0
2026	0	0	0
2027	0	0	0
2028	0	0	0
2029	0	0	0
2030	0	0	0
	7,789	596	7,193

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Avon Protection Systems, Inc.
Economic and Fiscal Effects on Michigan - Net Benefits with the Incentive Package

Economic/Fiscal Indicator	2011	2012	2013	2014	2015	2016	Total
Total Employment	115	163	214	263	333	340	
Manufacturing	54	78	100	121	152	152	
Non-Manufacturing	61	85	114	142	181	188	
Retail Trade	9	13	17	21	26	27	
Services	31	45	58	73	93	95	
Other	21	27	39	48	62	66	
In Current Dollars (Thousands):							
Personal Income	\$6,775	\$10,590	\$14,430	\$18,590	\$24,410	\$26,370	\$101,165
Gross State Revenue	522	815	1,111	1,431	1,880	2,030	7,789
Mega Cost	49	72	94	110	135	137	596
State Revenue Net of MEGA Cost*	\$473	\$743	\$1,017	\$1,321	\$1,745	\$1,893	\$7,193

* These estimates do not include any state government revenue losses due to the Investment Tax Credit, the Renaissance Zone Credit or the property tax abatement.