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V. SUPERINTENDENT SEARCH

A. Superintendent Candidate – Final Round Interviews

At tonight's meeting the Board interviewed two finalists:

- Coby Fletcher, Principal East Lansing High School
- Sonia Lark, Superintendent of Alma Public Schools

B. Superintendent Selection

Following the interviews, the Board spent a great deal of time deliberating over the two finalists to come to a consensus on which candidate to select as our next superintendent. They took into account the candidate profile, candidate resumes, interviews, visits with the candidates, reference calls, the writing assignment completed by the candidates and audience feedback provided after each interview. Following deliberation, action was taken to select.

MOTION BY Aaron Mitchell, supported by Renee Richardson, to offer the position of Superintendent to Sonia Lark and authorize a committee of the Board to enter into contract negotiations with Sonia Lark.

MOTION CARRIED. 7-0 (roll call).

C. Extending Interim Superintendent Contract

Diana Davis has agreed to continue serving as interim superintendent until the new superintendent is in place, on or about August 1, 2016. The Board took the following action:

MOTION BY Aaron Mitchell, supported by Jody Williford, to continue Diana Davis' contract until approximately August 1, 2016.

MOTION CARRIED. 7-0.

VI. PUBLIC PARTICIPATION

Laura Howell, Barb Atkinson and Diana Davis thanked the Board for the superintendent search process and allowing staff to have a voice in the process.

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Paw Paw Public Schools Administrator's Employment Contract

This Agreement made this 10th day of March in the year 2016 between Paw Paw Public Schools, hereinafter referred to as the District, and Diana L. Davis, hereinafter referred to as Administrator, for the time period April 11, 2016 through June 30, 2016* for the position of Interim Superintendent.

WITNESSETH:

1. **EMPLOYMENT AND DUTIES.** The District hereby employs the Administrator to perform the administrative duties connected with the District as may be assigned from time to time by the District. The District and Administrator agree that her employment is intended to be of limited duration while the District is in the process of recruiting and selecting an individual to fill the position of Superintendent on a permanent basis. The parties agree that Administrator has no expectation of employment of any fixed duration and that this Contract may be cancelled by either party upon presentation of the notice specified in paragraph 7.

The Administrator represents that she is duly and legally qualified to perform the duties of the employment position designated herein.

2. **CONTRACT VALIDITY.** This Employment Contract shall not be valid unless the Administrator shall have such qualifications for the employment position herein designated as required by law at the time the contractual period shall begin, and this Employment Contract shall terminate if the Administrator shall at any time fail to possess any such qualifications.
3. **EMPLOYMENT AND DUTIES.** Said Administrator agrees to perform the duties required of the Administrator by law and to obey and fulfill the rules and regulations as established by the Board of Education of the District and to carry out its education program and policies during the entire term of this Employment Contract.
4. **COMPENSATION.** The compensation for the contract period shall be as herein set forth. The Administrator shall be provided no other benefits or other remuneration for service beyond the per diem compensation specified below. The District is authorized to make such payroll deductions as may be required by law or authorized by the Administrator and such sums as have not been earned due to absence from employment.
5. **TENURE.** The Administrator shall not have tenure in any non-classroom capacity by virtue of this Employment Contract.
6. **DAYS WORKED.** The Administrator will work three (3) days per week during the duration of this Contract, except during weeks where school is not scheduled for four (4) or more days or scheduled breaks (Thanksgiving, Christmas, spring) as outlined on the 2015-16 school calendar.
7. **CONTRACT PERIOD.** This Employment Contract shall be effective for the period set forth herein. The parties agree that their employment relationship is of an at-will nature, meaning that the relationship is terminable by either party, with or without cause, upon the presentation of ten (10) days written notice to the other party. In the event that such notice is given, this Contract and all obligations hereunder shall be cancelled on the effective date of termination.

To the extent that non-renewal of this Contract is governed by the provisions of Section 1229 of the Revised School Code, the Interim Superintendent waives notice of non-renewal under that enactment. If such notice may not be waived or is otherwise required to be furnished, the Interim Superintendent acknowledges notice of non-renewal through her signature on this document.

8. **ADDITIONAL TERMS/CONDITIONS.** Any additional terms/conditions, whether appearing on the reverse side of this Agreement or attached hereto, shall constitute a part of this Agreement.

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Administrator Employment Contract for Interim Superintendent
Between PPPS and Diana Davis
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9. **ENTIRE AGREEMENT.** This Contract sets forth the entire agreement and understanding between the parties and supersedes all prior or concurrent discussions, representations or understandings between them regarding the District's engagement of Administrator. Any amendment, alteration, supplement, modification or waiver of the terms of this Contract shall not be valid unless it is set forth in writing and signed by the parties.

CONTRACT PERIOD:

COMPENSATION DETAIL:

Contract Start Date: **April 11, 2016**
Contract Termination Date: **June 30, 2016***

Compensation – Per Diem: **\$575.00**

*Contract will remain in effect through June 30, 2016 or until such time as either party chooses to terminate this Contract in writing, pursuant to paragraph 7, above.

Compensation shall be paid beginning on or about **April 29, 2016**. Subsequent payments to be made every two weeks over the contract period.

WITNESS WHEREOF, the parties hereto have thereunto set their hands.

By *Diana L. Davis*
Administrator's Signature

By *Karen M. Hayes*
Board of Education Signature

Date *4/11/2016*

Date *4.11.16*

Administrator's Current Home Address: _____

Home Phone: _____

Cell Phone: _____