

**Gobles Public Schools  
Conditions of Employment  
Interim Superintendent**

**1. Assignment**

**Tom Saylor** is hereby assigned the position of Interim Superintendent for Gobles Public Schools. This Contract shall begin on May 2, 2011, and end on June 30, 2012, unless a new contract is executed by the parties or this contract is terminated early based on conditions as mutually agreed upon between Tom Saylor and the Board.

**2. Performance**

Tom Saylor agrees to faithfully perform the duties to which assigned as Interim Superintendent, to comply with all applicable laws and regulations of the Board, and to diligently carry out and support its programs and policies.

**3. Compensation**

Compensation of \$450 per day shall be made in equal biweekly payments to Tom Saylor for his services as Interim Superintendent. The work schedule shall be determined by Tom Saylor and Gobles Public Schools Board of Education.

The Board is authorized to make such payroll deductions as may be required by law or authorized by Tom Saylor.

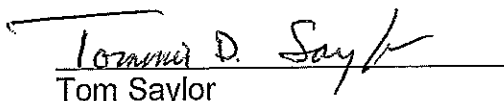
A Wireless Communication Device or a Board determined stipend shall be provided for Tom Saylor as needed to carry out the duties assigned to him and to enable communication whenever a situation arises necessitating immediate contact regardless of his location at that time.

MASA dues for Tom Saylor shall be paid by the Board.

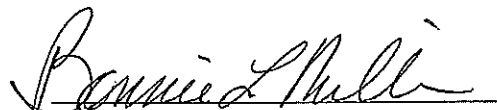
Required SB-CEU's/Credits for Tom Saylor shall be paid for by the Board.

**IN WITNESS WHEREOF, the parties have executed in duplicate originals of this document as of May 2, 2011.**

Employee:

  
Tom Saylor

Board:

  
Bonnie Miller, President  
Board of Education  
Gobles Public Schools