

**ADMINISTRATIVE CONTRACT OF EMPLOYMENT**  
(THIS IS NOT A TENURE CONTRACT)

McBAIN RURAL AGRICULTURAL SCHOOL  
(Legal Name of Employer)

Michael Harris  
6861 Morey Rd  
McBain, MI 49657

LENGTH OF CONTRACT	STARTING DATE	TERMINATION DATE	ASSIGNMENT	HOURLY RATE
3 Years	7/1/2012	6/30/2013	Superintendent	\$105,227
	7/1/2013	6/30/2014		
	7/1/2014	6/30/2015		
			Longevity	\$750
<b>TOTAL SALARY</b>				<b>\$105,977</b>

Duties of Assignments and Provisions:

Superintendent Formula = Teacher Salary (MA16) x 164% = Supt's + Base Salary

Paid deferred comp plan of \$1,500 per year.

Full Health Insurance - Blue Cross/Blue Shield HSA

SET Dental - 100/100/50

SET Vision Plan II

Life Insurance Equal to One Times the Yearly Salary

LTD Insurance

State and local professional dues paid by district.

Travel allowance \$350/month. Cell Phone Stipend of \$75/month

12 sick days per year accumulating to 90.

Ipad Data Pkg Stipend of \$15 month/paid once a yearly.

Paid deferred Comp Plan of \$1,500 per year.

Signature 

SUPERINTENDENT



BOARD PRESIDENT

