

2011-14

**MORAN TOWNSHIP SCHOOLS
ADMINISTRATIVE CONTRACT**

THIS AGREEMENT, entered into this date, June 21, 2010, between the **Board of Education of Moran Township Schools** hereinafter called the "Board" and **William R. Peltier**, as **Superintendent**, hereinafter called "Administrator";

WITNESSETH:

1. Board agrees to employ the Administrator as the Superintendent of Moran Township Schools for the term commencing July 1, 2011 and terminating June 30, 2014. The Administrator shall be employed for up to 95 calendar days between July 1, 2011 and June 30, 2012; and up to 95 calendar days between July 1, 2012 and June 30, 2013; and up to 95 calendar days between July 1, 2013 and June 30, 2014. **Additional days may be added if needed and mutually agreed at per diem rate.** All days worked are to be determined by the Administrator.
2. The above named Administrator represents that he holds and will continue to hold all certificates and credentials required by law and by the District to accept this administrative position.
3. The Administrator agrees to perform the duties of the Superintendent, in a competent and professional manner subject to the established policies and regulations of the Board of Education and the Laws of the State of Michigan.
4. The District agrees to pay the Administrator the maximum sum of \$38,950 for the 2011-12 ninety-five (95) calendar days and \$39,900 for the 2012-13 ninety-five (95) calendar days and \$40,850 for the 2013-14 ninety-five (95) calendar days as salary for the length of time covered under the terms of this contract. Said sum shall be paid for the 2011-12 school year on a per diem basis equal to \$38,950 divided by 95 or \$410.00 per day, beginning with the first pay in July of 2011 and ending with the last pay in June 2012. Said sum shall be paid for the 2012-13 school year on a per diem basis equal to \$39,900 divided by 95 or \$420.00 per day, beginning with the first pay in July of 2012 and ending with the last pay in June 2013. The District agrees to pay the Administrator the maximum sum of \$40,850 for the 2013-14 ninety-five (95) calendar days. Said sum shall be paid on a per diem basis equal to \$40,850 divided by 95 or \$430 per day. If the contract is to be continued, the salary will be reviewed each year and shall not be less than the previous year.
5. Leave privileges, insurance and fringe benefits shall not exceed \$9,000 for the 2011-12 school year and \$9,500 for the 2012-13, and \$9,500 for the 2013-14 school year and will be chosen by the administrator from the following:

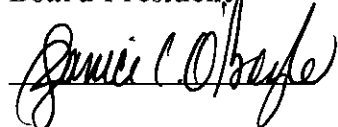
- a. Life Insurance – \$150,000 term life insurance for the length of this contract;
 - b. Cell phone provided for use with 300 minutes per month paid by the District;
 - c. 4 sick days and 2 business days per year for the length of the contract;
 - d. Mileage round trip from the Administrator’s residence to the school, paid at the IRS rate for the 95 days covered by this contract and any additional days that may be required;
 - e. It is understood that Health, Vision and Dental insurance is not provided to this Administrator;
 - f. A Board contribution equal to \$25/day times the number of days worked during the 2011-12 school year, to be paid to the Administrator’s 403(b) account on or before June 30, 2012 and \$25/ day times the number of days worked during the 2012-13 school year, to be paid to the Administrator’s 403(b) account on or before June 30, 2013; and \$25/ day times the number of days worked during the 2013-14 school year, to be paid to the Administrator’s 403(b) account on or before June 30, 2014;
 - g. Other fringes granted to the teaching staff;
6. The Administrator shall attend appropriate professional meetings at the local, state and national levels. Such attendance shall include such local and state level meetings, as the Administrator deems appropriate. The Administrator shall be reimbursed for his expenses in connection therewith and for any other reasonable out of pocket expenses incurred on behalf of the Board.
7. It is mutually understood and agreed by and between the parties that this contract does not confer tenure upon the Administrator in any position in the District.
8. This is an at-will contract; either party may terminate the contract with a two week notice.

IN WITNESS WHEREOF, the parties hereto have set their hands and seal this

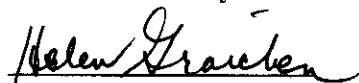
June 21, 2010

Board of Education, Moran Township School District;

Board President,



Board Secretary



**William R. Peltier
Administrator**

