

Superintendent contract between The North Huron Board of Education
And Martin Prout

This Contract is made and entered into as of the first day of July, 2008
Between the Board of education of the North Huron School District (and extended to
June 30th, 2011 per October 14th board action) between the “the Board “and, Martin Prout
hereafter called the Superintendent. **This agreement shall be extended through June
30th 2016. (New)**

Witnesseth: Whereas, Martin Prout represents to serve the North Huron School in the
capacity of North Huron’s Superintendent.

Whereas, the board of Education is desirous of employing Martin Prout as the
superintendent of North Huron Schools.

Now, therefore, in consideration of the mutual promises contained in this contract, it is
agreed between both parties as follows:

1. Contract term: This contract shall take effect on the first day of 2008 and continue in
force thereafter through the 30th day of June 2016. The number of days contracted be
156 days/year with 3/5 weekly schedule or hours equal to a full retirement credit
though June 30th 2016. (New)
2. Duties: The superintendent represents that he agrees to perform the duties in a
competent and professional manner in compliance with policies and regulations
adopted by the board of education.
3. **Compensation:** The Board of Education shall pay to this superintendent a salary of
\$57,000 as a base salary to be evaluated by the Board annually. If a need arises for the
Board to employ the superintendent for Days beyond the 156 then Board will pay the
superintendent’s daily rate in exchange for services. The salary shall be paid in 26 equal
installments. **The Board also agrees to purchase service credit called universal buy
in which is 3.2867 years of eligible credits over the life of the contract at a cost of
\$22,163.30 per year. (New)**
4. **Benefits:** The Superintendent is entitled to the following benefits:
 - A. Insurance – the District will provide premiums payments toward a single
health, dental, vision, short term /long term disability and \$100, term life
insurance policy.

- B. The superintendent will have option of taking cash in lieu of insurance payment equal to the premium value of MESSA single cobra rates and the value of insurance programs that he elects not to be covered by.
- C. Personal leave – twelve days of personal leave shall be granted for a twelve month period. Personal leave days not used will be converted to sick days at the end of the contract year and allowed to accumulate.

5. **Bereavement days:** Up to five work days may be used when a death occurs in the Superintendent's family.

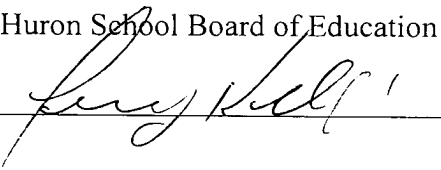
6. **Inclement weather:** the superintendent may leave early or late during inclement weather days or not come in if weather is a safety hazard.

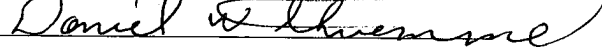
7. **Continuing Education:** The board agrees to pay for the registration fees and or tuition up to \$2,500 annually to meet and maintain State certification requirements.

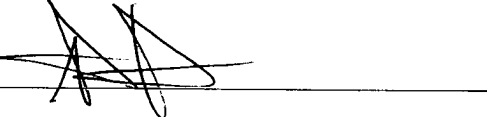
8. **Member ship:** The District agrees to pay \$1,000 per school year for the Superintendent's individual membership in professional associations.

In WITNESS WHEREOF, the parties hereto have affixed their on the day and year first written above:

North Huron School Board of Education

By 

By 

By 

Date : 3/20/10

 RA 3/26/10