

MID PENINSULA SCHOOL DISTRICT
ADMINISTRATOR'S CONTRACT
POSITION: SUPERINTENDENT/K-12 PRINCIPAL

THIS AGREEMENT, entered into this 21st day of March 2011, between the Mid Peninsula Board of Education hereinafter called "Board" and Mary F. Brayak, hereinafter called "Superintendent".

WITNESSETH:

1. The Board agrees to employ Superintendent as Superintendent/K-12 Principal of its School District for the term of three (3) years from July 1, 2011 to and including June 30, 2014.
2. Superintendent agrees to perform the duties of Superintendent of Schools/K-12 Principal in a competent and professional manner in accordance with the established policies and regulations of the Board of Education and the laws of the State.
3. The Board agrees to pay Superintendent for her services during the year of said contract in twenty-six (26) equal installments. Compensation for the first year (2011-2012) shall be \$97,079, the second year (2012-2013) will be \$99,079 and the third year (2013-2014) will be \$101,079. If at any time, the state of Michigan mandates a pay reduction or freeze, the Board agrees to adjust Superintendent's salary to compensate for the reduction or freeze to maintain the agreed upon salary levels.
4. Leave privilege, insurance and fringe benefits shall be as follows:
 - a. Superintendent shall be entitled to twenty (20) days vacation per year at a time mutually agreeable to both parties. Current accumulations will be carried forward.
 - b. Superintendent shall have fringe benefits granted by the Board of Education of the Mid Peninsula School as follows:
 - i. PAK B Superintendent Principal Insurance to include the following:
 - a. Delta Dental 100/90/90 or equivalent
 - b. VSP 3 Plus Vision or equivalent
 - c. Life Insurance of \$50,000
 - d. Accidental Death and Dismemberment of \$50,000
 - ii. Emergency leave granted with the approval of the Board President.
 - iii. Fifteen (15) sick leave days per year, accumulative to one hundred eighty (180) days. Current accumulations will be carried forward.
 - iv. The Superintendent is entitled to a paid day off for the following holidays: Thanksgiving Day, Day after Thanksgiving, Christmas Eve Day, Christmas Day, New Year's Eve Day, New Year's Day, Good Friday, Independence Day, Labor Day and Memorial Day.
 - v. In the event that a paid holiday falls on a Saturday or Sunday, the Superintendent may choose to take either the preceding Friday or the succeeding Monday off.

