

Superintendent
Contract of Employment

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This contract of employment is entered into by and between the Board of Education of Brimley Area School District, Brimley, Michigan (hereinafter termed the Board) and Rodney Goehmann (hereinafter termed the superintendent). This contract is entered into this 16th day of August, 2010, between the Board and superintendent.

Witness:

I. Type of Employment:

The Board agrees to hire the administrator in the administrative capacity as superintendent of schools and he agrees, during the period of this contract, to faithfully perform the duties of his position subject to the rules and regulations of the Board and other regulations, duties and requirements imposed by applicable statutes of the State of Michigan.

A. Terms of Contract:

The terms of this contract shall be as follows:

1. Length of Contract:

The Board agrees to employ Rodney Goehmann as superintendent for a period of three (3) years from August 16, 2010 to June 30, 2013.

2. Effective Date

This contract shall be in effect as of the 16th day of August, 2010 with an annual salary of \$54,000. (Prorated at \$47,769 for 2010-2011 - \$34,679 to be paid by the School District and \$13,090 to be subcontracted through PCMI).

a. Anniversary Date:

The anniversary date of this contract shall be the first day of July of each year. The superintendent shall work the school calendar plus the summer months.

b. Number of work days

The superintendent will be employed for 156 days per year. As a general rule, the superintendent will work 3 days per week, but this may be adjusted on an as-needed basis. For 2010-2011 this will be prorated to 138 days and salary prorated to \$47,769. The superintendent shall keep a log of each day worked.

c. Extension:

This Board agrees to employ the superintendent for the term commencing August 16, 2010, to and including June 30, 2013. The Board shall review this Contract with the superintendent annually and shall, on or before March 30 of each ensuing year of employment, take official action determining whether to extend the Contract for an additional year and notify the Superintendent of its action, in writing; if no action is taken by the Board, the Contract shall be deemed to have been renewed for an additional year.

The parties agree this contract shall be deemed to have been extended for a single period of one year beyond its final expiration date unless the party wishing to terminate shall have given written notice to the contrary to the other party 90 days prior to the annual anniversary date. With such written notice, it is expressly understood by and between the parties hereto that the contract will expire on the final expiration date of this contract.

d. Salary:

The compensation level is to be reviewed and negotiated each succeeding year of the contract. \$54,000 for 2011-2012 to be split \$36,412 by the School District and \$17,588 through PCMI. \$54,000 for 2012-2013 to be split \$38,232 by the School District and \$15,768 through PCMI.

e. Installments:

This contract shall be paid in installments, the first payment to be made on September 2, 2010, with subsequent payments to be made bi-weekly. This salary shall be paid in 26 equal installments over a 12-month period. (22 installments for 2010-2011).

3. Fringe Benefits:

The following benefits shall be as follows providing employee generated applications are submitted and accepted by the carrier of the policy:

a. Sick Leave

Eight (8) days per year accumulated to one hundred twenty (120) days. Other provisions of sick leave equal to certified staff.

b. Vacation:

It is understood the superintendent is employed for a fifty two (52) week period each year. The superintendent is entitled to twelve (12) days of vacation per year with pay. In addition, the following holidays are considered non-work days:

Education. Before the commencement of each year of the agreement, the Board of Education and the superintendent shall meet to discuss and determine the performance standards for said year. A summary evaluation shall be given at a regularly scheduled board meeting.

9. Tenure:

The superintendent shall not be deemed to be granted tenure in the administrator's position established by virtue of this contract.

In witness whereof the parties hereto have set their hands the day and year as written:

Board President

Date

Board Secretary

Date

Superintendent

Date