

CONTRACT OF EMPLOYMENT FOR ADMINISTRATOR

This contract of employment, entered into this **13th** day of **April 2010** by and between the Board of Education of Barry Intermediate School District, Barry County, State of Michigan, (hereinafter called the District) and **Jeffrey T. Jennette** (hereinafter called the Administrator).

Witnesseth:

1. The District agrees to hire the Administrator in an administrative capacity as **Superintendent** for the **2010-2011 and 2011-2012** school years, and the Administrator agrees to serve the District as Superintendent for said period and to perform faithfully the duties of his position subject to the rules and regulations of the Board of Education of the District, and other regulations, duties and requirements imposed by applicable statutes of the State of Michigan.
2. The District agrees to pay the Administrator the sum of **\$96,900** (Ninety-six thousand nine hundred dollars) as salary for the **2010-2011** school year for **261** days of service, beginning **July 1, 2010**. Said sum shall be paid annually in twenty-six (26) equal installments, beginning with the first pay period in **July 2010**. The Superintendent shall receive **5% of base pay with 100% fulfillment of goals** as merit payment for successful fulfillment of **2010-2011** board designated goals (specific details to be worked out at a later time between the Superintendent and Board).

The salary and other considerations for the **2011-2012** school year are to be determined no later than **April 1, 2011**, but shall not be less than the **2010-2011** amounts.

This contract includes provisions for **one hundred fifty (150) hours (20 days)** annual vacation. In addition, the following days will be holidays: the 4th of July, Labor Day, Thanksgiving and the day after, Christmas Eve, Christmas Day, New Year's Day and the day after, Good Friday and Memorial Day. **Ninety (90) annual sick hours (12 days)** are allowed. Sick leave shall be allowed to accumulate from year to year up to a maximum accumulation of **five hundred sixty-two and one half (562.5) hours (75 days)**.

In the event the Barry Intermediate School District is dissolved before the expiration date of the contract, the term of employment designated by the contract will be terminated on the effective date of the District's dissolution and the District will not be responsible for any financial

obligations beyond the dissolution date. The Board may dismiss the administrator for acts of moral turpitude.

The Administrator shall be offered health insurance (Flexible Blue with Health Savings Account – HSA) with a carrier of the Board’s choice. The Administrator shall also be offered dental, vision, Long-Term Disability, \$20,000 Life insurance and mileage as per IRS regulations. Other benefits granted to teachers under policies established by the Board of Education of the District are specifically incorporated herein, and made a part of the Contract of Employment.

3. The Administrator represents that he holds all certificates and credentials required by law and by the District to accept this administrative position.
4. The Administrator shall not be granted Continuing Tenure in the Administrator’s position by virtue of this contract.
5. The Administrator agrees to provide the Board six months notice of retirement.

IN WITNESS WHEREOF, the parties hereto have affixed their hands and seals this ____ day of ____ **2010**.

BOARD OF EDUCATION
Barry Intermediate School District

Timothy McMahon, President

Administrator