

Tentative Agreement

Between

Van Buren Public Schools

And Van Buren Association of Educational Secretaries

July 29, 2015

The association reserves the right to change or modify the following proposal:

1. 1 % increase for the 2015-2016 school year on schedule (Tentative Agreement)
2. Personal business days to remain in sick bank (consistent throughout the district) (Tentative Agreement)
3. Owen Secretaries move from 203 days to 210 days per year (Tentative Agreement)
4. Vacation days for 261 day employees will change from 5(five) days to 10(ten) days in the first year.
5. All other terms and conditions in the current agreement remain the same