

Tentative Agreement
between the
Wyandotte Education Administrative Assistants Association
and
The Wyandotte Board of Education

WHEREAS, the parties have agreed to the Master Agreement again, from July 1, 2010 through June 30, 2012, with the following provisions:

- 1) Step increases will be honored (July 1, 2010-June 30, 2012).
- 2) Top salary step will be frozen (July 1, 2010-June 30, 2012).
- 3) All employees will pay 10% of insurance provided to them and the employer will provide health savings accounts for these payments as of July 1, 2011.
- 4) All employees will receive their pay through direct deposit or debit card as of July 1, 2011.
- 5) EFM language as required by law, as of July 1, 2011.
- 6) Change language in Article XVIII - Insurance & Retirement Benefits,
 - a. Section 1: The Board shall pay the employee \$1,200 in monthly payments \$100 each. (as of July 1, 2011)
 - b. Section 4: instead of lump sum payment in paragraphs 1 & 2, the word longevity payment will be used (as of July 1, 2010)
 - c. Section 4: 3 months' notice instead of 5 months' notice for retirement
- 7) All other articles and agreements will remain in effect.

NOW, THEREFORE, the parties agree on this 16th day of June, 2011 as witnessed below:

WYANDOTTE BOARD OF EDUCATION

WYANDOTTE EDUCATION ADMINISTRATIVE
ASSISTANTS ASSOCIATION

Patricia Cole

Tracy A. Moritz

Diane M. Lupo

Patricia Markubi

M. Chris Martin

Paige Sevech