

**Willow Run Education Association
Tentatively Agreed Salary Schedule
10-May-10**

				2008-09				
	BA	BA + 20	MA		MA+20	MA+30	MA+60	PHD
0	\$34,756	\$36,093	\$38,109		\$39,439	\$40,127	\$41,130	\$41,705
1	\$36,846	\$37,854	\$40,221		\$41,236	\$42,238	\$43,247	\$43,822
2	\$38,696	\$39,701	\$42,638		\$43,649	\$44,659	\$45,664	\$46,240
3	\$40,544	\$41,548	\$45,111		\$46,122	\$47,562	\$48,137	\$48,713
4	\$42,473	\$43,481	\$47,584		\$48,588	\$49,596	\$50,606	\$51,183
5	\$44,407	\$45,502	\$50,049		\$51,057	\$52,069	\$53,073	\$53,648
6	\$46,343	\$47,346	\$52,522		\$53,532	\$54,540	\$55,541	\$56,115
7	\$48,356	\$49,362	\$54,990		\$55,998	\$57,011	\$58,016	\$58,592
8	\$50,370	\$51,381	\$57,815		\$58,827	\$59,715	\$60,844	\$61,421
9	\$52,560	\$53,565	\$60,652		\$61,648	\$62,652	\$63,664	\$64,239
10	\$56,947	\$57,995	\$66,351		\$67,304	\$68,328	\$69,335	\$69,911
					test:	2008-09	100.00%	\$69,911
						2009-10	100.00%	\$69,911
						2010-11	96.00%	\$67,115
						2011-12	97.00%	\$67,814
						2012-13	97.50%	\$68,163
						2013-14	100.00%	\$69,911
				2009-10				
				2008-09 alteration:		0.00%		
	BA	BA + 20	MA		MA+20	MA+30	MA+60	PHD
0	\$34,756	\$36,093	\$38,109		\$39,439	\$40,127	\$41,130	\$41,705
1	\$36,846	\$37,854	\$40,221		\$41,236	\$42,238	\$43,247	\$43,822
2	\$38,696	\$39,701	\$42,638		\$43,649	\$44,659	\$45,664	\$46,240
3	\$40,544	\$41,548	\$45,111		\$46,122	\$47,562	\$48,137	\$48,713
4	\$42,473	\$43,481	\$47,584		\$48,588	\$49,596	\$50,606	\$51,183
5	\$44,407	\$45,502	\$50,049		\$51,057	\$52,069	\$53,073	\$53,648
6	\$46,343	\$47,346	\$52,522		\$53,532	\$54,540	\$55,541	\$56,115
7	\$48,356	\$49,362	\$54,990		\$55,998	\$57,011	\$58,016	\$58,592
8	\$50,370	\$51,381	\$57,815		\$58,827	\$59,715	\$60,844	\$61,421
9	\$52,560	\$53,565	\$60,652		\$61,648	\$62,652	\$63,664	\$64,239
10	\$56,947	\$57,995	\$66,351		\$67,304	\$68,328	\$69,335	\$69,911

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	2010-11							
	2008-09 alteration:				96.00%			
	BA	BA + 20	MA		MA+20	MA+30	MA+60	PHD
0	\$33,366	\$34,649	\$36,585		\$37,861	\$38,522	\$39,485	\$40,037
1	\$35,372	\$36,340	\$38,612		\$39,587	\$40,548	\$41,517	\$42,069
2	\$37,148	\$38,113	\$40,932		\$41,903	\$42,873	\$43,837	\$44,390
3	\$38,922	\$39,886	\$43,307		\$44,277	\$45,660	\$46,212	\$46,764
4	\$40,774	\$41,742	\$45,681		\$46,644	\$47,612	\$48,582	\$49,136
5	\$42,631	\$43,682	\$48,047		\$49,015	\$49,986	\$50,950	\$51,502
6	\$44,489	\$45,452	\$50,421		\$51,391	\$52,358	\$53,319	\$53,870
7	\$46,422	\$47,388	\$52,790		\$53,758	\$54,731	\$55,695	\$56,248
8	\$48,355	\$49,326	\$55,502		\$56,474	\$57,326	\$58,410	\$58,964
9	\$50,458	\$51,422	\$58,226		\$59,182	\$60,146	\$61,117	\$61,669
10	\$54,669	\$55,675	\$63,697		\$64,612	\$65,595	\$66,562	\$67,115

	2011-2012							
	2008-09 alteration:				97.00%			
	BA	BA + 20	MA		MA+20	MA+30	MA+60	PHD
0	\$33,713	\$35,010	\$36,966		\$38,256	\$38,923	\$39,896	\$40,454
1	\$35,741	\$36,718	\$39,014		\$39,999	\$40,971	\$41,950	\$42,507
2	\$37,535	\$38,510	\$41,359		\$42,340	\$43,319	\$44,294	\$44,853
3	\$39,328	\$40,302	\$43,758		\$44,738	\$46,135	\$46,693	\$47,252
4	\$41,199	\$42,177	\$46,156		\$47,130	\$48,108	\$49,088	\$49,648
5	\$43,075	\$44,137	\$48,548		\$49,525	\$50,507	\$51,481	\$52,039
6	\$44,953	\$45,926	\$50,946		\$51,926	\$52,904	\$53,875	\$54,432
7	\$46,905	\$47,881	\$53,340		\$54,318	\$55,301	\$56,276	\$56,834
8	\$48,859	\$49,840	\$56,081		\$57,062	\$57,924	\$59,019	\$59,578
9	\$50,983	\$51,958	\$58,832		\$59,799	\$60,772	\$61,754	\$62,312
10	\$55,239	\$56,255	\$64,360		\$65,285	\$66,278	\$67,255	\$67,814

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				2012-13					
				2008-09 alteration:		97.50%			
	BA	BA + 20	MA		MA+20	MA+30	MA+60	PHD	
0	\$33,887	\$35,191	\$37,156		\$38,453	\$39,124	\$40,102	\$40,662	
1	\$35,925	\$36,908	\$39,215		\$40,205	\$41,182	\$42,166	\$42,726	
2	\$37,729	\$38,708	\$41,572		\$42,558	\$43,543	\$44,522	\$45,084	
3	\$39,530	\$40,509	\$43,983		\$44,969	\$46,373	\$46,934	\$47,495	
4	\$41,411	\$42,394	\$46,394		\$47,373	\$48,356	\$49,341	\$49,903	
5	\$43,297	\$44,364	\$48,798		\$49,781	\$50,767	\$51,746	\$52,307	
6	\$45,184	\$46,162	\$51,209		\$52,194	\$53,177	\$54,152	\$54,712	
7	\$47,147	\$48,128	\$53,615		\$54,598	\$55,586	\$56,566	\$57,127	
8	\$49,111	\$50,096	\$56,370		\$57,356	\$58,222	\$59,323	\$59,885	
9	\$51,246	\$52,226	\$59,136		\$60,107	\$61,086	\$62,072	\$62,633	
10	\$55,523	\$56,545	\$64,692		\$65,621	\$66,620	\$67,602	\$68,163	

				2013-14					
				2008-09 alteration:		100.00%			
	BA	BA + 20	MA		MA+20	MA+30	MA+60	PHD	
0	\$34,756	\$36,093	\$38,109		\$39,439	\$40,127	\$41,130	\$41,705	
1	\$36,846	\$37,854	\$40,221		\$41,236	\$42,238	\$43,247	\$43,822	
2	\$38,696	\$39,701	\$42,638		\$43,649	\$44,659	\$45,664	\$46,240	
3	\$40,544	\$41,548	\$45,111		\$46,122	\$47,562	\$48,137	\$48,713	
4	\$42,473	\$43,481	\$47,584		\$48,588	\$49,596	\$50,606	\$51,183	
5	\$44,407	\$45,502	\$50,049		\$51,057	\$52,069	\$53,073	\$53,648	
6	\$46,343	\$47,346	\$52,522		\$53,532	\$54,540	\$55,541	\$56,115	
7	\$48,356	\$49,362	\$54,990		\$55,998	\$57,011	\$58,016	\$58,592	
8	\$50,370	\$51,381	\$57,815		\$58,827	\$59,715	\$60,844	\$61,421	
9	\$52,560	\$53,565	\$60,652		\$61,648	\$62,652	\$63,664	\$64,239	
10	\$56,947	\$57,995	\$66,351		\$67,304	\$68,328	\$69,335	\$69,911	