

Tentative Agreement with Para 2018

June 12, 2018

A tentative agreement between the WLPS BOE and the WL Paraprofessional/Food Service Association is detailed below:

Compensation

1. Members will be moved up one (1) step
2. Steps will provided to all eligible members
3. 2% increase on the step scale

Non Compensation:

1. Article 7: Removal of language in section D - 2nd to last sentence.
2. Article 8: Section C - 2nd paragraph - change 3 years to 1 year.
3. Article 17: Section A - change classification of special education to "paraprofessional"
4. Article 17: Section B - Modify first sentence to "Newly hired employees with experience will be placed on pay scale up to step 3 or a mutually agreed upon step by superintendent/designee and association president/designee."
5. Article 17: Section C - remove "...within the classification."
6. Article 17: Section D - remove completely.
7. Article 18: Section A: Remove "...a bi-weekly (26 pay) basis or..."

A re-opener to discuss salary, insurance, and furlough days will be conducted within 30 days of board approval of the 2017-18 audit.

This agreement is for a term of 1 year expiring on June 30, 2019.

WLPS - 

 WLPS-AP

Paraprofessional/Food Service Wage Scale

2017-18

Classification		Step 1	Step 3	Step 5	Step 7	Step 10	Step 15
Paraprofessional	A	\$ 10.54	\$ 11.19	\$ 11.97	\$ 12.58	\$ 13.14	\$ 13.70
Cashier	C	\$ 10.14	\$ 10.80	\$ 11.53	\$ 12.12	\$ 12.68	\$ 13.24
Asst Cook, Dishwasher	D	\$ 9.84	\$ 10.40	\$ 11.23	\$ 11.82	\$ 12.33	\$ 12.90
Kids Club	E	\$ 9.25	\$ 9.58	\$ 10.27	\$ 10.82	\$ 11.33	\$ 11.89

2018-19 with 2% Increase

Classification		Step 1	Step 3	Step 5	Step 7	Step 10	Step 15
Paraprofessional	A	\$ 10.75	\$ 11.41	\$ 12.21	\$ 12.83	\$ 13.40	\$ 13.97
Cashier	C	\$ 10.34	\$ 11.02	\$ 11.76	\$ 12.36	\$ 12.93	\$ 13.50
Asst Cook, Dishwasher	D	\$ 10.04	\$ 10.61	\$ 11.45	\$ 12.06	\$ 12.58	\$ 13.16
Kids Club	E	\$ 9.44	\$ 9.77	\$ 10.48	\$ 11.04	\$ 11.56	\$ 12.13