

WLOPA Agreement

- 1) Contract July 1, 2014 – June 30, 2017
- 2) One pay scale as follows (starting July 1, 2015) ✓
  - Step 1 - \$11.53 (years 1 and 2) .50 less first 90 days
  - Step 3 - \$12.13 (years 3 and 4)
  - Step 5 - \$12.73 (years 5 and 6)
  - Step 7 - \$13.73 (years 7, 8, 9)
  - Step 10 - \$14.50 (years 10 and up)
- 3) List of duties which are offered at the discretion of the superintendent and, if accepted, will result in an extra .50 per hour
- 4) Days worked per year
  - Elementary Office Staff – 210
  - High School Office Staff – 210
  - Media Technician – 192
- 5) Eligibility to participate in districts medical insurance offering to employees.

Whitmore Lake Educational Support  
Personnel Association

Pat Sailer

Union President

Sheila Simmons ps

Negotiating Committee Member

Danielle Baertinger ps

Negotiating Committee Member

6/24/15  
Date

Whitmore Lake Board of Education

Tom Deby  
Superintendent

\_\_\_\_\_  
Board of Education

NA  
~~Union Rep.~~

\_\_\_\_\_  
Date