

2016/2017
ASCSA/AAPS
Contract Negotiations

Administration Proposal
June 15, 2016

*The District will not enter into or execute any successor agreements or re-openers which contain provisions which are illegal or prohibited by law.

David A. Coonan

June 23, 2016

Robert M. Callahan

1. One year contract for 2016-2017*
2. Steps frozen for 2016-2017
3. 2.0% across the board wage increase for 2016-17
4. Salary and benefit reopener for the 2017-2018 school year
5. Elimination as options of Community Blue PPO Plans A, B, C
6. Addition as an option of the Priority Health PPO Plan as distributed June 15, 2016
7. Calendars to be finalized
8. Agree on 6 furlough days for 2016-2017.

- 220 Day employees and (Business Partnership Coordinator) Flexible dates approved by supervisor;
- 261 Day employees as follows: (The dates below are flexible with the Supervisor's express permission)

November --- 23, 2016
 December --- 27, 2016
 December --- 28, 2016
 December --- 29, 2016
~~December ---~~
 January --- 3, 2017
 January 16, 2017

DAC
RME

*The 2016-2017 agreement shall continue in effect until June 30, 2017. This agreement shall not be extended orally and it is understood that it shall expire on June 30, 2017 for the purposes of a wage and benefit reopener.

Upon written notice given on or before April 1, 2017 the parties will be specifically limited in negotiations to district pay rate and health insurance. All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay rates, compensation, or fringe benefits shall occur after June 30, 2017 unless otherwise agreed to in writing.