

2016/2017
AFSCME-TSP/AAPS
Contract Negotiations

Tentative Agreement
June 23, 2016

*The District will not enter into or execute any successor agreements or re-openers which contain provisions which are illegal or prohibited by law.

1. One year contract for 2016-2017*
2. The salary schedule increase by 2.0% for 2016-17.
3. Steps frozen for 2016-17
4. Deletion of Community Blue PPO Plans A, B, C
5. Addition of the Priority Health PPO Plan as distributed June 14, 2016
6. Calendars to be set with flexibility for the executive director/supervisor to set the furlough days: ~~10 months 5.5, 11 and 12 months 7~~
TR's - 5.5 days, TS's - 7 days ^{cut} *DMC*
7. Parties will continue to discuss during the 2016-2017 school year the District's plan to support the increased number of end users and ensure reasonable response times as well as drafting job descriptions to address the changes as well as other potential reorganizations.

*The 2016-2017 agreement shall continue in effect until June 30, 2017. This agreement shall not be extended orally and it is understood that it shall expire on June 30, 2017 for the purposes of a wage and benefit reopener.

Upon written notice given on or before April 1, 2017 the parties will be specifically limited in negotiations to district pay rate and health insurance. All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay rates, compensation, or fringe benefits shall occur after June 30, 2017 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

AFSCME-TSP

David A. Comsa
 David A. Comsa
 Deputy Superintendent
 Human Resource and General Counsel

DeAngelo Malcolm
 DeAngelo Malcolm
 Staff Representative

Carrie Treece
 Carrie Treece
 President

6-23-16
 Date

6/23/16
 Date