

2016/2017
Ann Arbor Board of Education
and
AFSCME Council 25, Local #1182

Tentative Agreement
June 15, 2016

*The District will not enter into or execute any successor agreements or re-openers which contain provisions which are illegal or prohibited by law.

1. One year contract for 2016-2017*
2. Steps frozen for 2016-17
3. 2.0% wage increase for 2016-17.
4. Salary and benefit reopener for 2017-2018 school year
5. Elimination as options Community Blue PPO Plans A, B, C
6. Addition as an option of the Priority Health PPO Plan as attached

*The 2016-2017 agreement shall continue in effect until June 30, 2017. This agreement shall not be extended orally and it is understood that it shall expire on June 30, 2017 for the purposes of a wage and benefit reopener.

Upon written notice given on or before April 1, 2017 the parties will be specifically limited in negotiations to district pay rate and health insurance. All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay rates, compensation, or fringe benefits shall occur after June 30, 2017 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

AFSCME, COUNCIL 25

David A. Comsa

David A. Comsa
Deputy Superintendent
Human Resource and General Counsel

DeAngelo Malcolm

DeAngelo Malcolm
Staff Representative

6/28/16
Date

6/29/16
Date