

Tentative Agreement

Ann Arbor Public Schools
And
Association of School and Community Service Administrators

The parties having met to discuss the current collective bargaining agreement which expires June 30, 2015 agree as follows:

1. Agree to accept title changes.
2. Agree to withdraw the changes to Category II, Article 1.
3. Agree on changes to Articles VI, VII, X, XI.
4. Agree on Steps Frozen for 2015-2016.*
5. Agree on one time 1% off-schedule payment for 2015-2016 only. (timing and manner (split)) to be determined (perhaps first pay in December)*
6. Agree on 6 furlough days for 2015-2016.
 - 220 Day employees and (Business Partnership Coordinator) Flexible dates approved by supervisor;
 - 261 Day employees as follows: (The dates below are flexible with the Supervisor's express permission)
 - November 25, 2015
 - December 21, 2015
 - December 22, 2015
 - December 23, 2015
 - December 28, 2015
 - January 18, 2016
7. Discontinuing Furlough Days for 2016-2017 would need to be negotiated. No automatic reinstatement, covered by PA 54.*
8. Calendar to be finalized
9. Add Business Partnership Coordinator to Category 1 recognition clause.

* The 2015-2016 agreement shall continue in effect until June 30, 2016. This agreement shall not be extended orally and it is understood that it shall expire on June 30, 2016 for the purposes of a wage and benefit reopener.

Upon written notice given on or before April 1, 2016 the parties will be specifically limited in negotiations to district pay rate and health insurance. All other provisions of the agreement shall remain in full force and effect as required by law during negotiations and until the agreement is terminated. No step increases or other increases to employee pay rates, compensation, or fringe benefits shall occur after June 30, 2016 unless otherwise agreed to in writing.

ANN ARBOR PUBLIC SCHOOLS

ASCSA

David A. Comsa
Deputy Superintendent
Human Resource/General Counsel

Sean Williams

Rose Marie Callahan

Date

Date