

Appendix I

LETTER OF UNDERSTANDING

Between the

BANGOR BOARD OF EDUCATION

And the

SEIU CUSTODIAL/MAINTENANCE CBA

The Bangor Board of Education, hereafter referred to as the "Board", and the SEIU/Custodial/Maintenance CBA, hereafter referred to as the "Cust/Maint CBA" group mutually agree to the following:

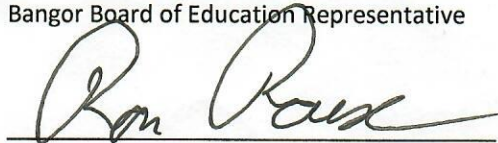
1. Each employee, who is not on probationary status, will be paid for his/her normal workday at his/her regular rate of pay for the following holiday:
 - A. Good Friday (if school is not in session)
2. This school year (2018-2019) school will be in session on Good Friday. For this reason the "Board" instead, will honor Wednesday, November 21st, 2018 as the replacement date for Good Friday as Holiday Pay.



Bangor Board of Education Representative

10-22-18

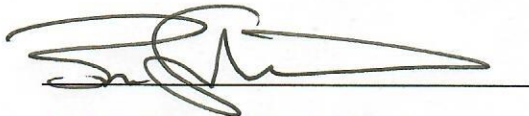
Date



Bangor SEIU Representative

10-17-18

Date



Superintendent, Bangor Public Schools

10-17-18

Date

Appendix I

LETTER OF UNDERSTANDING

Between the

BANGOR BOARD OF EDUCATION

And the

SEIU PARA-PRO COLLECTIVE BARGINING AGREEMENT

The Bangor Board of Education, hereafter referred to as the "Board", and the SEIU/Para-Professionals unit, hereafter referred to as the "Para-Pros" group mutually agree to the following:

1. Each employee, who is not on probationary status, will be paid for his/her normal workday at his/her regular rate of pay for the following holiday:
 - A. Good Friday (if school is not in session)
2. This school year (2018-2019) school will be in session on Good Friday. For this reason the "Board" instead, will honor Wednesday, November 21st, 2018 as the replacement date for Good Friday as Holiday Pay.



Bangor Board of Education Representative

10-22-18

Date



Bangor SEIU Representative

10-17-18

Date



Superintendent, Bangor Public Schools

10-17-18

Date