

APPENDIX IV

LETTER OF UNDERSTANDING

between the

BANGOR BOARD OF EDUCATION

and the

VBCEA/BANGOR EDUCATION ASSOCIATION, MEA-NEA

The Bangor Board of Education, hereafter referred to as the "Board", and the VBCEA/Bangor Education Association, MEA-NEA, hereafter referred to as the "Association", mutually agree to the following:

1. That the calendars presented in Appendix II and Appendix III represent the 2018-19 and 2019-20 school years of this contract.

  
\_\_\_\_\_  
Bangor Board of Education Representative

5-9-18  
Date

  
\_\_\_\_\_  
Bangor Education Association Representative

5-3-18  
Date

  
\_\_\_\_\_  
Superintendent

5-3-18  
Date

## APPENDIX II

### 2018-2019 School Year Calendar (HS/MS Hours)

	No Teachers, No Students
	First Day for Students
	Student AM- Teacher PD PM
	1/2 Day Kids, Conf. 1-4 & 5-8
	1/2 Day End Sem, Teacher Records
	Teacher Work Days (Below)
	End MP1/MP3

					student	teacher	hours						student	teacher	hours		
AUGUST																	
M	T	W	T	F													
		1	2	3	0	0											
6	7	8	9	10	0	0											
13	14	15	16	17	0	0											
20	21	22	23	24	0	0											
27	28	29	30	31	0	3											
SEPTEMBER					0	3	0										
M	T	W	T	F													
3	4	5	6	7	4	4	27.32										
10	11	12	13	14	5	5	34.15										
17	18	19	20	21	5	5	34.15										
24	25	26	27	28	5	5	34.15										
OCTOBER					19	19	129.8										
M	T	W	T	F													
1	2	3	4	5	5	5	34.15										
8	9	10	11	12	5	5	34.15										
15	16	17	18	19	5	5	34.15										
22	23	24	25	26	5	5	31.15										
29	30	31			3	3	20.49										
NOVEMBER					23	23	154.1										
M	T	W	T	F													
			1	2	2	2	13.66										
5	6	7	8	9	5	5.5	28.15										
12	13	14	15	16	5	5	34.15										
19	20	21	22	23	2	2	13.66										
26	27	28	29	30	5	5	34.15										
DECEMBER					19	19.5	123.8										
M	T	W	T	F													
3	4	5	6	7	5	5	34.15										
10	11	12	13	14	5	5	34.15										
17	18	19	20	21	5	5	31.15										
24	25	26	27	28	0	0	0										
31					0	0	0										
JANUARY																	
M	T	W	T	F													
		1	2	3	4	0	0	0									
7	8	9	10	11	5	5	34.15										
14	15	16	17	18	5	5	28.15										
21	22	23	24	25	5	5	31.15										
28	29	30	31		4	4	27.32										
FEBRUARY					19	19	120.77										
				1	1	1	6.83										
4	5	6	7	8	5	5	34.15										
11	12	13	14	15	5	5	34.15										
18	19	20	21	22	5	5.5	28.15										
25	26	27	28		4	4	27.32										
MARCH					20	20.5	130.6										
M	T	W	T	F													
				1	1	1	6.83										
4	5	6	7	8	5	5	34.15										
11	12	13	14	15	5	5	34.15										
18	19	20	21	22	5	5	31.15										
25	26	27	28	29	5	5	34.15										
APRIL					21	21	140.43										
M	T	W	T	F													
		1	2	3	0	0	0										
8	9	10	11	12	5	5	34.15										
15	16	17	18	19	5	5	34.15										
22	23	24	25	26	5	5	31.15										
29	30				2	2	13.66										
MAY					17	17	113.11										
M	T	W	T	F													
			1	2	3	3	20.49										
6	7	8	9	10	5	5	31.15										
13	14	15	16	17	5	5	34.15										
20	21	22	23	24	5	5	34.15										
27	28	29	30	31	4	4	27.32										
JUNE					22	22	147.26										
M	T	W	T	F													
3	4	5	6	7	5	5	28.15										
10	11	12	13	14			0										
17	18	19	20	21													
24	25	26	27	28													
					5	5	28.15										
Total Student Days					180	76	79.5	507.08	Total Teacher Days					184	104	104.5	680.32
Total Hours									Total Hours								1187.40

Mon.-Opening 8-10, BEA 10-10:30, Staff Mtgs 10:30-12, 1-3  
 Tue.- PD 8-11, Room Prep 12-3  
 Wed.- PD 9-12, Room Prep 1-4, Open House 5-7

## APPENDIX III

### 2019-2020 School Year Calendar (SW Hours)

	No Teachers, No Students
	First Day for Students
	Student AM- Teacher PD PM
	1/2 Day Kids, Conf. 1-4 & 5-8
	1/2 Day End Sem, Teacher Records
	Teacher Work Days (Below)
	End MP1/MP3

					student	teacher	hours
AUGUST							
M	T	W	T	F			
			1	2	0	0	
5	6	7	8	9	0	0	
12	13	14	15	16	0	0	
19	20	21	22	23	0	0	
26	27	28	29	30	0	3	
SEPTEMBER					0	3	0
M	T	W	T	F			
2	3	4	5	6	4	4	26.32
9	10	11	12	13	5	5	32.90
16	17	18	19	20	5	5	32.90
23	24	25	26	27	5	5	32.90
30					1	1	6.58
OCTOBER					20	20	131.60
M	T	W	T	F			
		1	2	3	4	4	26.32
7	8	9	10	11	5	5	32.90
14	15	16	17	18	5	5	32.90
21	22	23	24	25	5	5	30.15
28	29	30	31		4	4	26.32
NOVEMBER					23	23	148.59
M	T	W	T	F			
				1	1	1	6.58
4	5	6	7	8	5	5.5	27.40
11	12	13	14	15	5	5	32.90
18	19	20	21	22	5	5	32.90
25	26	27	28	29	2	2	13.16
DECEMBER					18	18.5	112.94
M	T	W	T	F			
2	3	4	5	6	5	5	32.90
9	10	11	12	13	5	5	32.90
16	17	18	19	20	5	5	30.15
23	24	25	26	27	0	0	0.00
30	31				0	0	0.00
JANUARY							
M	T	W	T	F			
		1	2	3	0	0	0.00
6	7	8	9	10	5	5	32.90
13	14	15	16	17	5	5	27.40
20	21	22	23	24	5	5	30.15
27	28	29	30	31	5	5	32.90
FEBRUARY					20	20	123.35
3	4	5	6	7	5	5	32.90
10	11	12	13	14	5	5	32.90
17	18	19	20	21	5	5.5	27.40
24	25	26	27	28	5	5	32.90
MARCH					20	20.5	126.10
M	T	W	T	F			
2	3	4	5	6	5	5	32.90
9	10	11	12	13	5	5	32.90
16	17	18	19	20	5	5	30.15
23	24	25	26	27	5	5	32.90
30	31				2	2	13.16
APRIL					22	22	142.01
M	T	W	T	F			
			1	2	3	3	19.74
6	7	8	9	10	0	0	0.00
13	14	15	16	17	5	5	32.90
20	21	22	23	24	5	5	30.15
27	28	29	30		4	4	26.32
MAY					17	17	109.11
M	T	W	T	F			
				1	1	1	6.58
4	5	6	7	8	5	5	30.15
11	12	13	14	15	5	5	32.90
18	19	20	21	22	5	5	32.90
25	26	27	28	29	4	4	26.32
JUNE					20	20	128.85
M	T	W	T	F			
1	2	3	4	5	5	5	27.40
8	9	10	11	12			0.00
15	16	17	18	19			
22	23	24	25	26			
Total Student Days					180	76	489.08
Total Teacher Days					184	79.5	489.08
Total hours					104	104.5	656.82

Mon.-Opening 8-10, BEA 10-10:30, Staff Mtgs 10:30-12, 1-3  
 Tue.- PD 8-11, Room Prep 12-3  
 Wed.- PD 9-12, Room Prep 1-4, Open House 5-7