

**LETTER OF AGREEMENT BETWEEN
THE ROSCOMMON AREA PUBLIC SCHOOLS BOARD OF EDUCATION
AND
THE ROSCOMMON TEACHERS ASSOCIATION**

This Letter of Agreement is developed, approved, and executed under the provisions of Article I of the 2018-2019 Master Agreement between the Roscommon Area Public Schools Board of Education (“Board”) and the Roscommon Teachers Association.

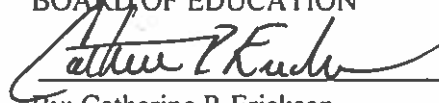
By annual resolution, the Board will determine merit pay for teachers. The Board’s merit pay policy will comply with the law that states that a school district “shall implement and maintain a method of compensation for its teachers and school administrators that includes job performance and job accomplishments as a significant factor in determining compensation and additional compensation.”

The merit pay compensation will be based on the effectiveness rating of the individual teacher and will be paid no later than the June 30th payroll.

The undersigned representatives of the parties to this Letter of Agreement acknowledge, by their signatures, that they have authority to enter into this Agreement.

Dated: October 16, 2018

ROSCOMMON AREA PUBLIC SCHOOLS
BOARD OF EDUCATION




By: Catherine R Erickson

Its: Superintendent

Dated: 10-16, 2018

ROSCOMMON TEACHERS ASSOCIATION



By: James Perialas

Its: President