



**LETTER OF AGREEMENT BETWEEN
THE GRAND HAVEN AREA PUBLIC SCHOOLS
BOARD OF EDUCATION
AND
THE GRAND HAVEN EDUCATION ASSOCIATION**

This letter of agreement between the Grand Haven Area Public Schools Board of Education and the Grand Haven Education Association relates to the addition of three (3) schedule B positions for our performing arts program, effective with the 2016-17 school year. It also relates to the elimination of one (1) middle school student council advisor. The Board of Education and Association mutually agree to add the following positions with the corresponding compensation:

Middle School Musical Director

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6 +
2.0%	2.25%	2.5%	2.75%	3.0%	3.25%

Middle School Play Director

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6+
2.0%	2.25%	2.5%	2.75%	3.0%	3.25%

High School Band—Assistant Director


Step 1	Step 2	Step 3	Step 4	Step 5	Step 6+
2.5%	2.75%	3.0%	3.25%	3.5%	3.75%

The Board of Education and Association mutually agree to eliminate one of three middle school student council advisor positions beginning with the 2016-17 school year.

Grand Haven Area Public Schools and its Board of Education

By

Dated 8-17-16


Scott C. Grimes, Assistant Superintendent

And Grand Haven Education Association

By

Dated August 18, 2016


Amy Cahalan, President