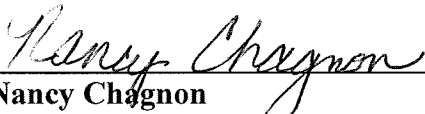


LETTER OF UNDERSTANDING
between the
WALLED LAKE BOARD OF EDUCATION
and the
WALLED LAKE PARAEDUCATORS ASSOCIATION

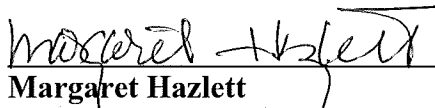
As a result of negotiations for the 2014-2015 collective bargaining agreement, the Association and the District agreed to establish a committee to discuss the placement of paraeducators who are currently paid at the Schedule A rate in Article XXIII – Compensation and Classification.

Each party will select representatives to serve on the committee. The first meeting of the committee will take place no later November 1, 2014.

The committee does not have the authority to enter into any agreements or to usurp the authority of the respective bargaining teams for the Association and the District. All discussions and work of the body will be non-binding on the parties to this Agreement.



Nancy Chagnon
WLPA President



Margaret Hazlett
Assistant Superintendent
of Human Resources