

LETTER OF AGREEMENT
BETWEEN THE
SOUTH LYON BOARD OF EDUCATION
AND THE
SOUTH LYON EDUCATION ASSOCIATION

The parties agree to the following:

1. The established practice of a weekly "Cougar Hour" at East High School shall continue for the life of this agreement.
 - . There will be no more than 34 shortened schedules in any given school year.
 - a. Contractual lunch times will not be shortened.
 - b. All hours, with the exception of 4th hour, due to duty free lunch requirements, will be adjusted to create five (5) equitable hours.
2. Other buildings may decide to establish a similar program provided the following criteria are met:
 - A. The program may not meet more frequently than once per week.
 - B. Contractual lunch times will not be shortened.
 - C. All hours, with the exception of 4th hour, due to duty free lunch requirements, will be adjusted to create five (5) hours of equitable duration.
 - E. All guidelines for the proposed program shall first be presented to the SLEA leadership for review and approval.
 - F. If the guidelines are approved, the agreement will then be shared with all SLEA members in the building at least one week prior to voting.
 - G. SLEA members in the building will be allowed to vote whether or not to adopt the proposed program. At least 75% of the voters must be in favor of implementing the proposed program. Ballot language will be jointly agreed upon by administration and the SLEA. The SLEA and administration will jointly run the election and report the results utilizing the MEA Online system or the double envelope system outlined in the SLEA bylaws.
 - H. If a program is adopted, the agreed upon parameters cannot be changed without holding another vote per the process outlined in d – f.
 - I. After two (2) years, the adopted program will be re-evaluated by the SLEA staff in the building, and a vote will be held to determine whether to continue, change, or eliminate the adopted program per the process outlined in d – f.
3. This agreement will expire on August 15, 2020. At that time, the parties may enter into negotiations to end, extend or modify the terms of the agreement.

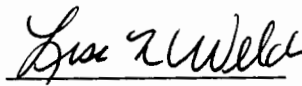
FOR THE BOARD



DATE

1-24-17

FOR SLEA



DATE

1-24-17



1-24-17