

T E N T A T I V E
A G R E E M E N T

BETWEEN THE
HURON VALLEY SCHOOLS BOARD OF EDUCATION
AND THE
HURON VALLEY SUPPORT SERVICE
PROFESSIONALS
MARCH 23, 2010

TENTATIVE AGREEMENT March 23, 2010
Between HVS Board of Education and Huron Valley Support Service Professionals

3/23/10
MM
H. Joan

JK
3/23/10

The parties agree as follows:

1. To commit strongly to a renewed effort to promote collaborative problem-solving and immediately upon adoption of this agreement, to discuss and pursue appropriate procedures and methods to achieve this end.
2. To extend the existing collective bargaining agreement for one additional year through June 30, 2011 subject to item number three below.
3. In the event that Federal and/or State legislation or regulation shall be adopted and become effective during the term of this Agreement impacting retirement, benefits or the health care plan, including but not limited to, premiums, other costs, employee contributions, pooling and the like, the parties acknowledge that the health care plan provided herein or other affected benefit shall be promptly modified and adjusted to the extent required or permitted by such legislative/regulatory action.

Nothing within this Agreement shall limit or restrict the school district from exercising any right, privilege, or meeting any future legal obligation provided or imposed by law regarding employee benefits, compensation or retirement.

If a reduction in the Board contribution for benefits is mandated by law, the Association reserves the right to negotiate alternate changes to that benefit, resulting in equivalent savings if such changes are permitted by the new legislation.

4. To commit to continued discussions on the following concerns:
 - A. Issues related to the Attendant Classification;
 - B. Bonus days for summer employees;
 - C. Field trip language with an eye toward: cost containment, efficiencies, and reducing the use of outside contractors

TENTATIVE AGREEMENT March 23, 2010
Between HVS Board of Education and Huron Valley Support Service Professionals

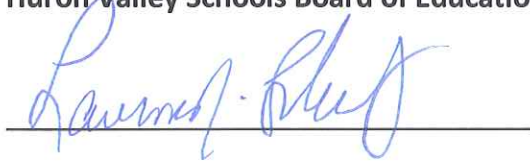
D. The rules related to late notification on snow days as outlined in Memorandum dated February 24, 2010 shall remain in force for the 2010-11 school year.

Huron Valley Support Service Professionals



Date: 3/23/10 11:20am

Huron Valley Schools Board of Education



Date: 3/23/10