

TENTATIVE AGREEMENT
Between
Farmington Public School District
And the
Farmington Transportation Association, MEA-NEA

The parties hereby extend the terms and conditions of their 2011-2014 collective bargaining agreement through June 30, 2016 school year except as otherwise modified by this Tentative Agreement, or pertaining to prohibited subjects of bargaining, or as prohibited by law.

This entire contract extension, and specifically including, ~~Article I~~ thereof, shall be effective immediately upon ratification by the parties hereto.

Article II
by *de*
KG

2013-2014:

- For the life of the agreement, Other Qualified Adult (Domestic Partner) benefits as provided by the current agreement shall be allowed to the extent permitted by law
- For the life of the agreement, the Association agrees to continue to participate in the District's Insurance Advisory Committee comprised of representatives of all of the District's employee groups. The Insurance Advisory Committee will transmit changes of the District's health, dental and vision plans to the Association. It is expressly understood that the Insurance Advisory Committee shall have no bargaining authority. The adoption of changes to the District's health, dental and vision will be implemented following ratification by both the Association and District.
- No step payment for employees hired after July 1, 2013 through June 30, 2016

2014-2015:

- Drivers will participate in 20 hours of professional development (PD) outside of their work day, such professional development to be defined both as to topic and timing through a task team comprised of both the Association and District representatives.
- All bargaining unit members shall receive a \$250 off-schedule payment, to be paid not later than the first pay period in March 2015

Daniel Chahon

KG
3-15-2013

TA
de
3/15/13

2015-2016:

- Based upon the 2013-2014 audit (Fall 2014), if the General Fund -balance exceeds 12%, all bargaining unit members will receive off-schedule payment of \$250 , to be paid not later than the first pay period in March 2016
- Drivers will participate in 20 hours of professional development (PD) outside of their work day, such professional development to be defined both as to topic and timing through a task team comprised of both the Association and District representatives.

Upon ratification, this Agreement shall be immediately in full force and effect to, and including, June 30, 2016, for all bargaining unit members including those members who have retired or taken a leave of absence. This Agreement shall not be extended orally, and it is expressly understood that it shall expire on the date set forth above, unless an extension is mutually agreed to, in writing, by both parties.

Daniel Chubbond


3-15-2015

Kimberly [Signature]

Deborah L. [Signature] 3/15/13

FARMINGTON TRANSPORTATION
ASSOCIATION, MEA/NEA:

By: 
Kim Ganzeveld, President

By: 
Erin Hill

By: 

By: 

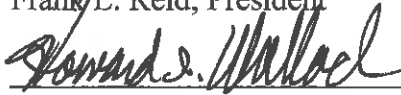
By: _____

By: _____


By: 
Deborah Lotan, Uniserv Director

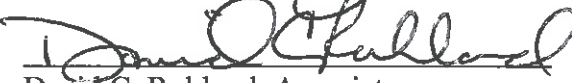
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