

AGREEMENT TO MODIFY COLLECTIVE BARGAINING AGREEMENT
BETWEEN BRANDON SCHOOL DISTRICT AND TEAMSTERS LOCAL 214 -
FOOD SERVICES

The Brandon School District and the Teamsters State, County and Municipal Workers, Local 214, Food Services, agree to extend their existing agreement beginning effective July 1, 2011 through June 30, 2012, except as follows:

- Article XXXV, INSURANCE
- **Effective November 1, 2011**, the Board agrees to provide without cost to each full-time employee the benefits listed below....

A. 1. MESSA CHOICES II, \$500/\$1000 in network deductible, \$10 Office Visit and \$10/\$20 RX Card

Pay 10% of health care premium, pre-tax over 20 pays starting in October 2011 through June 2012.


- SALARY SCHEDULE

Provide a single payment of \$250 to each bargaining unit employee prior to September 30, 2011.

If the audited fund balance for 2010/2011 fiscal year exceeds 7% of the 2010/2011 audited operating expenditures, then 7% of ½ of the excess amount shall be allocated to this bargaining unit as an off schedule stipend, paid by September 30, 2011.

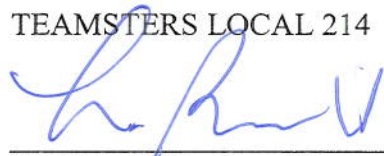
- In all other respects, the prior collective bargaining agreement between these parties shall remain in full force and effect.

BRANDON SCHOOL DISTRICT



Lorraine McMahon, Superintendent/Date

TEAMSTERS LOCAL 214

 8/29/11

Les Barrett, Business Representative/Date

 8/29/11

Tammy Suder, Acting Steward/Date