

**OXFORD EDUCATION ASSOCIATION SALARY SCHEDULE
(New Hires After 1-1-15)**

	BA/BS		BA+18		MA		MA+30
Base	37,800	Base	40,500	Base	43,000	Base	45,700
1	39,029	1	41,816	1	44,398	1	47,185
2	40,297	2	43,175	2	45,840	2	48,719
3	41,607	3	44,578	3	47,330	3	50,302
4	42,959	4	46,027	4	48,868	4	51,937
5	44,462	5	47,638	5	50,579	5	53,755
6	46,019	6	49,306	6	52,349	6	55,636
7	47,629	7	51,031	7	54,181	7	57,583
8	49,296	8	52,817	8	56,078	8	59,599
9	51,022	9	54,666	9	58,040	9	61,536
10	52,807	10	56,579	10	60,072	10	63,690
11	54,524	11	58,418	11	62,024	11	65,759
12	56,296	12	60,317	12	64,040	12	67,897
13	58,125	13	62,277	13	66,121	13	70,103
14	60,014	14	64,301	14	68,270	14	72,382
15	61,965	15	66,391	15	70,489	15	74,734
16	62,894	16	67,387	16	71,546	16	75,855
17	63,838	17	68,397	17	72,619	17	76,993
18	64,795	18	69,423	18	73,709	18	78,148
19	65,767	19	70,465	19	74,814	19	79,320
20	66,754	20	71,522	20	75,937	20	80,510
21	67,421	21	72,237	21	76,696	21	81,315
22	68,095	22	72,959	22	77,463	22	82,128
23	68,776	23	73,689	23	78,238	23	82,949
24	69,464	24	74,426	24	79,020	24	83,779
25	74,560	25	79,329	25	84,091	25	88,690

Salary Schedule for Employees Hired After 1-1-15