

Letter of Agreement  
Between the  
Novi Community School District  
And the  
Novi Transportation Association

District Closure

The language in Article 17, Section E provides that a Novi Transportation employee shall receive their normal compensation for the first three (3) days that the district is closed *due to inclement weather* (emphasis added), and if the Employer exceeds three (3) grace days, employees are not to be paid on the cancelled days/hours.

The parties agree that a Novi Transportation employee would be entitled to use one or more of his/her Personal Business days, if they have them in their personal leave bank to use, in order to maintain compensation when the District has been closed after three (3) grace days.

Additionally, the parties agree to amend the following language in Article 17, Section E:

Transportation employees shall receive their normal compensation for the first three (3) days that the district is closed ~~due to inclement weather~~.

Agreed,



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Novi Community School District

Date: 5-15-18

Agreed,



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Novi Transportation Association

Date: 5-15-18