

Letter of Agreement
Between the
Novi Community School District
And the
Novi Transportation Association

Additional Health Care Plans

Due to the increase of MESSA rates effective July 1, 2016, the parties agree to open the Master Agreement between the Novi Community School District and the Novi Transportation Association for the purpose of adding another /deleting a current option to the Health Care Insurance plans (Article 27, Health Care Insurance). The changes offered to employees are outlined below:

MESSA Choices II Health Insurance:

- Remove the \$1,000/\$2,000 in-network deductible (\$2,000/\$4,000 out-of-network deductible), \$20 OV/\$25 UC/\$50 ER and MESSA Saver RX effective January 1, 2017
- Add a 10% co-insurance plan (\$2,000/\$4,000 max.) to the current Choices II \$500/\$1,000 (\$1,000/\$2,000 out-of-network deductible) and the ABC Plan 1 effective January 1, 2017.

These changes will be reflected in the information provided during the November Open Enrollment period.

Agreed,



Novi Community School District

Date: 9.14.16

Agreed,



Novi Transportation Association

Date: 9/14/16