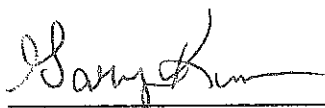


Letter of Agreement
Between the
Novi Community School District
And the
Novi Educational Support Personnel Association

The parties agree that all C.A.R.E. Leaders should be paid as a Level B Classification, as identified in Appendix A in the 2017-2020 Master Agreement, regardless of whether or not they have two (2) years of college and/or university credits.

Agreed,



Novi Community School District

Date:

4/13/18

Agreed,



Novi Educ. Support Personnel Association

Date:

4/13/18