

Letter of Agreement
Between the
Novi Community School District
And the
Novi Education Association

Association Leave of Absence

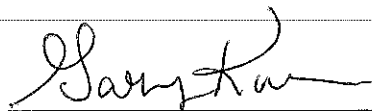
The parties agree to modify the language in Article 19, Section B, 1, e (6) as follows:

B. Leaves of Absence Without Pay - (6) Association Office Leave

Serving as an officer or staff member of the Michigan Education Association or the National Education Association for up to three (3) years. This leave shall be renewed for up to two (2) additional three (3) years terms upon the request of the Teacher.

Should the Teacher request to resume employment with the District, the language in Article 19, Section D, "Return from Leave of Absence Without Pay", shall be followed.

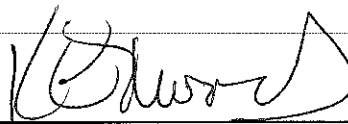
Agreed,



Novi Community School District

Date: 4-17-19

Agreed,



Novi Education Association

Date: 4/17/19