



# School District of the City of Pontiac


Human Resources Office | Carmen White, Director

## School District of the City of Pontiac and the Pontiac Association of School Administrators (PASA)


### MEMORANDUM OF UNDERSTANDING

July 19, 2017

1. The PASA salary schedule is being amended to include the 1.5% increase for all staff.
2. The PASA salary schedule is amended to add a class line item for the ITA Principal and ITA Assistant Principal, due to the fact that the category of the International Technology Academy being is both a K-12 and Special Education school.
3. The Principal of ITA, Suzanne Kavanaugh will be placed on the ITA Principal salary schedule at a step 4. She will no longer receive the \$7,500.00 stipend.
4. The Assistant Principal of ITA, Gregory Spencer will be placed on the Assistant Principal of ITA salary schedule at the base step.
5. The ITA Principal and ITA Assistant Principal salary schedule is new for the 2017/18 school year, it will not reflect the 1.5% increase. The 1.5% increase will take effect for the 2018/19 school year; if approved.
6. Effective 2017/18 school year, all Principals will move to 204 days.
7. First day for Principals is August 14, 2017; the last day for Principals for the 2017/18 school year will be June 28, 2018. The last day, June 22, 2018 is the last day in the buildings. June 25-28, 2018 will be mandatory Professional Development/Staff Meetings held at the Administration Building.

  
Petrina Hill  
PASA President

8/10/17  
Date

  
Kelley Williams  
Superintendent

8-14-17  
Date

  
Carmen White  
8/10/17