



Lake City Area Schools

Office of the Superintendent

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Kimberly A. Blaszak
Superintendent

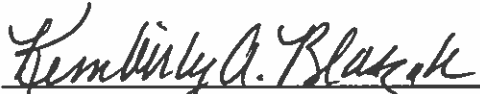
TO: Jessica Vanderbrook, President, Lake City Federation of Teachers, AFT Local 3239
FROM: Kimberly A. Blaszak, Superintendent
RE: Steps/Lanes
DATE: January 4, 2016

Please allow this memorandum to serve as formal notification that at their December 9, 2015 Board of Education meeting the Board voted to include a half step adjustment to the 2015-2016 wage scale and allow for applicable lane changes. Only those teachers in their second or subsequent year of service in the District will be eligible for this contract adjustment.

The attached schedule replaces the salary schedule provided in Addendum A of the Agreement between the Board of Education and the Lake City Federation of Teacher, AFT Local 3239, effective September 1, 2015.


The adjustment will be paid out over the remaining 17 or 12 payrolls beginning with the payroll of January 15, 2016 (17 payrolls if 27 annual pays were selected or 12 if 22 pays were selected).

This is not past practice nor precedent setting.



Kimberly A. Blaszak, Superintendent
Lake City Area Schools

Date: 1/11/16



Jessica VanderBrook, President
Lake City Federation of Teachers

Date: 1-11-16

LAKE CITY AREA SCHOOLS
ADDENDUM A (Approved by the Board of Education on 12.09.2015)

Steps and Lanes: Half step and lane changes will occur for the 2015-2016 school year.

Off-Schedule Pay: In addition to the salary provided through Addendum A, teachers will receive an additional 1% of their salary for the 2015-2016 school year.

	2015-2016
BA	
1	\$ 34,168
1 1/2	\$ 34,977
2	\$ 35,785
2 1/2	\$ 36,594
3	\$ 37,403
3 1/2	\$ 38,266
4	\$ 39,128
4 1/2	\$ 40,206
5	\$ 41,283
5 1/2	\$ 42,361
6	\$ 43,439
BA + 18	
1	\$ 35,246
1 1/2	\$ 36,216
2	\$ 37,186
2 1/2	\$ 38,157
3	\$ 39,128
3 1/2	\$ 40,098
4	\$ 41,068
4 1/2	\$ 42,038
5	\$ 43,008
5 1/2	\$ 43,979
6	\$ 44,949
6 1/2	\$ 45,919
7	\$ 46,889
7 1/2	\$ 47,859
8	\$ 48,829
8 1/2	\$ 49,800
9	\$ 50,770
9 1/2	\$ 51,740
10	\$ 52,710
10 1/2	\$ 54,489
11	\$ 56,268
11 1/2	\$ 57,076 *
16	\$ 57,884
16 1/2	\$ 58,963 *
21	\$ 60,041

LAKE CITY AREA SCHOOLS

ADDENDUM A (Approved by the Board of Education on 12.09.2015)

MA	
1	\$ 36,540
1 1/2	\$ 37,672
2	\$ 38,804
2 1/2	\$ 39,936
3	\$ 41,068
3 1/2	\$ 42,200
4	\$ 43,332
4 1/2	\$ 44,464
5	\$ 45,595
5 1/2	\$ 46,728
6	\$ 47,860
6 1/2	\$ 48,992
7	\$ 50,123
7 1/2	\$ 51,256
8	\$ 52,388
8 1/2	\$ 53,520
9	\$ 54,651
9 1/2	\$ 55,783
10	\$ 56,915
10 1/2	\$ 57,400
11	\$ 57,884
11 1/2	\$ 58,963 *
16	\$ 60,041
16 1/2	\$ 61,119 *
21	\$ 62,197
J	**

** Longevity Step J would add \$4,700 annually. For eligibility information on Step J, see Article XI, Section 1, Part B.

* Only those that would have moved to the next full step are eligible for this step.