

CHSD Board of Education

Proposal 12/21/20-3

The CHSD BoE proposes the following to the CHSPA:

A one-year extension of current contract language (except as noted below) will occur with the proposed changes to associated financial matters (i.e. insurance, HSA, steps, and salary/stipend).

All staff will receive the 2021 insurance hard cap rate with their contributions adjusted to reflect this increase on the first pay periods in January.

HSA contributions will be deposited at the regulated 2021 amount.

All staff will receive their appropriate step per the contractual language (primarily fall 2021). The salary schedule will be adjusted with a 2% increase on the base. This new pay scale will be paid the second pay period in January.

Language change: Article 24-Holiday Provisions

To be eligible for holiday pay an employee must work his/her last regular scheduled workday before a holiday and his/her first regularly scheduled work day after the holiday, except in the case where an employee is ~~on vacation~~ a year round employee (12 months) or on a paid sick leave (physician verified).



Guy Stickler, CHSD BoE Vice President



Tricia Blanzzy, CHSPA President