

Letter of Understanding

Between the
Big Rapids Board of Education
And the
Big Rapids Educational Support Personnel Association

Per the 2020-2021 BRESPA CONTRACT EXTENSION article 11 shall be permanently adjusted as follows:

BRESPA members shall be awarded steps as indicated in the Master Agreement

A 2(two) percent increase shall be applied to Appendix 1 salary schedule

These adjustments shall be applied retroactively to July 1, 2020 with a lump sum payment for retroactivity to be paid on February 19, 2021.

In witness whereof, the parties hereto have caused this Letter of Understanding to be signed by their representatives on this 16th day of December, 2020.

For the Association

Debra Stevens

Debra Stevens
BRESPA President
(Chief Negotiator)

For the Board

Deb Tyson

Deb Tyson

TADT

Bargaining Unit Member

LEVEL 2	STEP	7/1/2019 - 2%	7/1/2020 - 2%
	1	\$ 12.90	\$ 13.16
	2	\$ 13.33	\$ 13.60
	3	\$ 13.77	\$ 14.05
	4	\$ 14.21	\$ 14.49
	5	\$ 14.65	\$ 14.94
	6	\$ 15.07	\$ 15.37
	7	\$ 15.50	\$ 15.81
	8	\$ 15.95	\$ 16.27
LEVEL 3		\$ -	\$ -
	1	\$ 16.17	\$ 16.49
	2	\$ 16.63	\$ 16.96
	3	\$ 17.12	\$ 17.46
	4	\$ 17.65	\$ 18.00
	5	\$ 18.17	\$ 18.53
	6	\$ 18.69	\$ 19.06
	7	\$ 19.30	\$ 19.69
	8	\$ 19.81	\$ 20.21