

LETTER OF AGREEMENT
between
WEST SHORE EDUCATIONAL SERVICE DISTRICT
and the
WEST SHORE ESD EDUCATION ASSOCIATION

The following Article within the West Shore ESD Education Association Master Agreement shall be modified as follows:

Article 20; Compensation; ¶D; Staff Shortages

In the event of a staff absence within a discipline lasting more than twenty-five (25) consecutive working days, existing staff assigned additional responsibilities to cover the staff absence will be compensated at a daily rate of \$200 divided by the number of department staff assigned additional duties, specific to the staff absence, beginning on the 26th working day of the absence. When there is only one (1) staff qualified to cover a staff absence, s/he will be compensated at a daily rate of \$100.

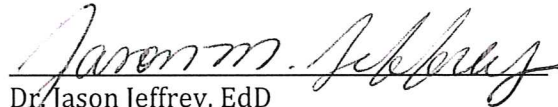
This Letter of Agreement is hereto entered into this 10th day of May, 2019

For the West Shore ESD Education Association




Michael Jeruzal
WSEA President


For the West Shore Educational Service District



Dr. Jason Jeffrey, EdD
Superintendent



Sarah Cole
WSEA Vice-President



Terri Steih
Director of Human Resources

Example:

When only one staff member within a discipline is out for more than twenty-five (25) consecutive working days, this language is clear.

However, in the event a second staff person within a discipline goes out prior to the first staff person within a discipline returning, the twenty-five (25) consecutive day count would not start over for the second absence; rather, this would constitute consecutive working days of coverage within the same discipline.