



# West Shore Educational Service District

2130 West US-10 • Ludington, Michigan 49431

## LETTER OF AGREEMENT

between

**WEST SHORE EDUCATIONAL SERVICE DISTRICT**

and

**WEST SHORE EDUCATIONAL SERVICE DISTRICT EMPLOYEES CHAPTER OF LOCAL 2389**

affiliated with

**MICHIGAN COUNCIL #25, AFSCME, AFL-CIO**

the following Article within the AFSCME Master Agreement shall be modified as follows, effective Jul y 1, 2020

Article 37;

Classification and Rates; Rates

Classifications 1 thru 8	Start	6 months	1-5 years	6-10 years	11-15 years	16-20 years		
	\$ 16.81	\$ 17.38	\$ 17.94	\$ 18.20	\$ 19.57	\$ 19.80		
Classifications 9 thru 12	Start	6 months	1-5 years	6-10 years	11-15 years	16-20 years	21-25 years	26+years
@ 1.96%	\$ 22.51	\$ 23.09	\$ 23.65	\$ 23.90	\$ 24.12	\$ 24.36	\$ 24.59	\$ 24.85

This Letter of Agreement is hereto entered into December 1, 2020.

*For AFSCME Chapter of Local 2389*

*For West Shore Educational Service District*

Patty Leafstrand  
Chapter Chairperson

Dr. Jason Jeffrey  
Superintendent

Lynda Fortich  
Chapter Vice Chairperson

Pollie Gilchrist  
Director of Human Resources