

March 23, 2018

LETTER OF AGREEMENT

MANISTEE EDUCATIONAL SUPPORT PERSONNEL

AND

MANISTEE AREA PUBLIC SCHOOLS BOARD OF EDUCATION

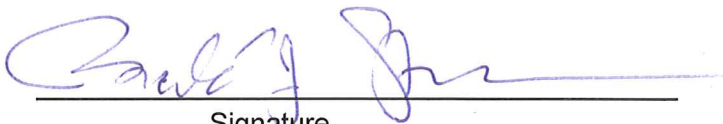
This letter of agreement is entered into the 12th day of March, 2018 between Manistee Area Public Schools Board of Education and the Manistee Educational Support Personnel Association/MEA/NEA regarding "Paraprofessionals Hired February 6, 2006 and Prior". It is hereby understood as follows:

The parties agree that paraprofessionals hired February 6, 2006 and prior will remain at the same classification awarded prior to the the 2017-2020 Master Agreement as noted below. It is also agreed that these employees will be placed on the 2017-2020 Master Agreement Wage Schedule according to classification and years of service. The following employees had the following classifications and years of service prior to the 2017-2020 Master Agreement.

1. Randee Oleniczak- Library 20+
2. Mary Chick- Paraprofessional 20
3. Laura Savela- Library 19
4. Beryl Salzman- Library 17
5. Sheila Kaminski- Lit Tech 16
6. Connie Rybicki- Paraprofessional/Lit lab 1 hour Split 12
7. Jennifer Williams- Library 12
8. Karla Hilliard- Paraprofessional 11

Employees improperly assigned a classification wage will be compensated for the lost wages.

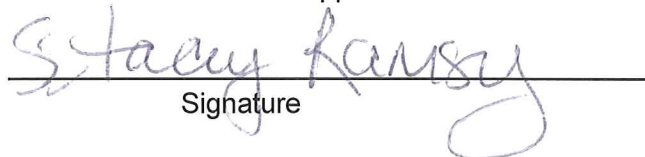
For Manistee Area Public School:



Signature

3-23-18
Date

Manistee Educational Support Personnel Association/MEA/NE



Signature

3-23-18
Date