LETTER OF UNDERSTANDING BETWEEN New Haven Community Schools, MEA-NEA, LOCAL 1 for the 2020-2021 school year due to the Covid-19 Pandemic

Re: Elementary Split Virtual position

The Association and the Board mutually agree to the following:

New Haven Teacher Association teaching virtual grades K-5 will have a maximum of 4 subjects to prep for weely within the grade level. For the Science and SS subjects they will have to prep for, staff will receive a stipend of \$1500

New Haven Teacher Association can have no more than 50 virtual students K-2 and 60 virtual students 3-5, allowing them to break the group into two groups of 25 or lower if K-2 and 30 or lower if 3-5.

New Haven Teacher Association teaching virtual grades K-5 will be allowed to have every Friday to assign only virtual assignments or videos so they can use that time to catch up on grading papers and planning lessons for the next week.

New Haven Teacher Association teaching virtual grades K-5 will develop a weekly schedule to be posted on Google Classroom each Monday, assuring 3 live sessions per day for each group. Math and Reading support will be done live daily. With a minimum of 4 hours of live teaching per day, except Friday's.

New Haven Teacher Association teaching virtual grades K-5 will be given 2 days at the end of the card marking to grade report cards. They will still provide independent assignments for their virtual students on those days.

If the virtual teacher needs to take a personal or sick day, the teacher is expected to provide work for students to do independently.

NHEA President:	_ Date:	11/12/2020
Superintendent: Cheyl Ovalum	_ Date:_	11/12/2000