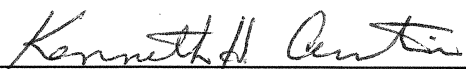



EXTENSION AGREEMENT
BETWEEN
MEA-NEA LOCAL 1, CLINTONDALE EDUCATION ASSOCIATION
AND
CLINTONDALE COMMUNITY SCHOOLS
BOARD OF EDUCATION

The parties have previously agreed to extend all of the terms of the September 1, 2008 to August 31, 2013 Agreement to August 31, 2014 as modified by their May 12, 2012 Memorandum of Understanding.

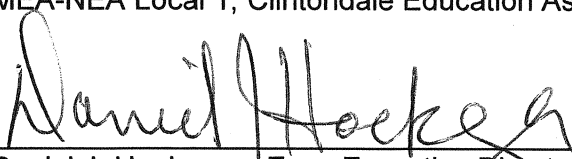
The parties have agreed to advance the execution of the agreement to extend their 2008-2013 Agreement from August 31, 2013 upon both parties ratification of this amendment to their previously agreed upon extension of the 2008-2013 Agreement to August 31, 2014, with a further extension of all provisions except salary and insurance, (see Article XX and XXI) through August 31, 2015. Subject to the parties existing agreement as set forth in the Memorandum of Understanding and its impact during the extended life off of the 2008-2015 Agreement agree that they will engage in good faith negotiations related to those Articles beginning no later than May 1, 2014, to negotiate in good faith what if any modifications or amendments can be mutually agreed upon related to the current provisions covering salaries and benefits under Article XX and Article XXI as modified by the existing Memorandum of Understanding and this Extension Agreement to said Articles. See attached Memorandum.



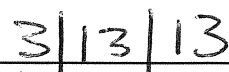
Kenneth Austin, President
MEA-NEA Local 1, Clintondale Education Association




Date




Daniel J. Hoekenga, Esq., Executive Director
MEA-NEA Local 1/6-E Coordinating Council



Date


_____, Superintendent
Clintondale Community Schools

3/12/13
Date


_____, President
Clintondale Community Schools Board of Education

3/11/13
Date

**EXTENSION AGREEMENT BETWEEN
MICHIGAN AFSCME COUNSEL 25, LOCAL 1630
AND CLINTONDALE COMMUNITY SCHOOLS
BOARD OF EDUCATION**

The parties intending to continue in the spirit of goodwill and cooperation during these times of financial hardship, it is hereby agreed as follows:

That all provisions of the current Collective Bargaining Agreement covering the period of July 1, 2011 to June 30, 2013, with the exception of salary, benefits, insurance and staffing provisions shall be extended through August 31, 2015 upon ratification by both parties.

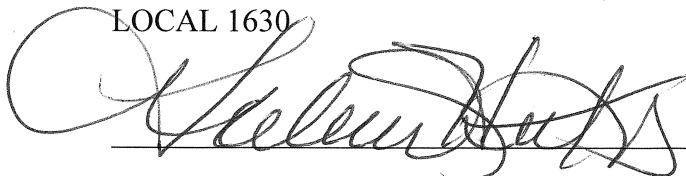
It is further agreed that good faith negotiations of the salary, benefit, insurance and staffing provisions shall commence immediately upon the ratification of this Extension Agreement.

IN WITNESS WHEREOF, this Agreement is hereby executed this 25 day of MARCH, 2013.
CLINTONDALE COMMUNITY SCHOOLS

BY:  T.A.
GEORGE SASSIN, Superintendent


, President

MICHIGAN AFSCME COUNCIL 25,
LOCAL 1630



MICHIGAN AFSCME COUNCIL 25