

TENTATIVE AGREEMENT

EDSAA-EDPS MASTER AGREEMENT

The Parties tentatively agree that the EDSAA-EDPS Master Agreement shall be settled on the following terms and conditions:

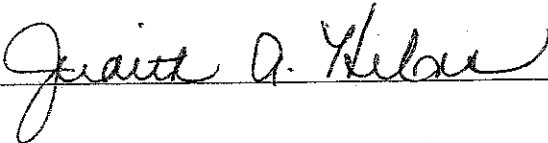
- 1) Each member shall pay a twenty percent (20%) contribution to health insurance cost to the District, based on the illustrative rate determined by McGraw Wentworth; contribution to begin by all members, beginning promptly after ratification. The contribution may be made on a pre-tax basis through the District's Section 125 plan.

- 2) Ten percent (10%) reduction in salaries for all (current and new hires) members beginning promptly following ratification, the Association agrees to use best efforts to obtain ratification as soon as possible. The new, 2011-12 Salary Schedule, as it will appear in the Master Agreement, is attached as Exhibit A.

All the above items shall be included in a revised version of the Master Agreement. The Master agreement will be effective upon ratification by both parties and shall expire at Midnight of June 30, 2012.

This Tentative Agreement constitutes the entire agreement between the parties.

For EDSAA



July 11, 2011

For the East Detroit Public Schools



July 11, 2011

EXHIBIT A
EDSAA 2011-12 SALARY SCHEDULE

Appendix A
Administrative Salary Schedule
2011-2012

	1	1.5	2	2.5	3	3.5	4
High School Principal	\$92,132	\$94,590	\$97,045	\$99,504	\$101,959	\$104,466	\$106,970
Alternative ED Principal	\$83,043	\$85,499	\$87,957	\$90,412	\$92,871	\$95,334	\$97,801
Middle School Principal	\$85,991	\$88,448	\$90,906	\$93,362	\$95,819	\$98,092	\$100,858
Elementary Principal	\$79,850	\$81,815	\$83,778	\$85,745	\$87,710	\$89,700	\$91,688
High School Asst. Principal	\$83,043	\$85,499	\$87,957	\$90,412	\$92,871	\$95,334	\$97,801
Middle School Asst. Principal	\$77,393	\$79,234	\$81,077	\$82,919	\$84,761	\$86,699	\$88,634