

**ADDENDUM TO MASTER AGREEMENT**

**BETWEEN THE LOWELL AREA SCHOOLS  
BOARD OF EDUCATION AND THE  
LOWELL EDUCATION ASSOCIATION**

**Extension of the 2013-2015 Master Agreement  
for the period of September 1, 2015 – August 31, 2016**

The Lowell Board of Education and the Lowell Education Association agree to extend the existing 2013-2015 Master Agreement between the parties, including any applicable Letters of Understanding and Agreement related to the 2013-2015 Master Agreement in the following manner:

1. All employees shall be advanced one step on the salary schedule for the 2015-16 school year.
2. The salary schedule shall be increased by 0.5% for the 2015-16 school year.
3. There shall be no pre-funding of medical health insurance premiums beginning 2015-16 school year.
4. All other terms and conditions of the 2013-2015 Master Agreement, including any applicable Letters of Understanding and Agreement, shall remain in place for the 2015-2016 school year.
5. This Agreement shall be effective as of September 1, 2015 and shall continue in effect through August 31, 2016.
6. This Agreement shall not be extended orally, and it is expressly understood that it shall expire on the date indicated above.

**LOWELL BOARD of EDUCATION**

By \_\_\_\_\_  
Secretary

Date: April 14, 2014

**LOWELL EDUCATION ASSOCIATION**

By \_\_\_\_\_  
President, LEA

Date: \_\_\_\_\_, 2014

**KENT COUNTY EDUCATION ASSOCIATION**

By \_\_\_\_\_  
KCEA UNISERVE DIRECTOR

Date: \_\_\_\_\_, 2014