



PARCHMENT SCHOOL DISTRICT

7/30/08

**CMMT Contract Articles
July 1, 2008 – June 30, 2010**

Custodian and Maintenance – Increase to MESSA coverage as listed below.

Transportation and Monitors - Base Increased 1.00% for 2008/2009 and 1% for 2009/2010 school years.

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23 SCHEDULE "A"

	<u>'06/07</u>	<u>'07/08</u>	<u>'08/09</u>	<u>'09/10</u>
A. Lead Custodian	14.66	14.66	14.81	14.95
B. Building Custodian	14.66	14.66	14.81	14.95
C. Custodian	13.55	13.55	13.69	13.82
D. Delivery Person	none			
E. Maintenance	15.31	15.31	15.46	15.62
F. Certified Bus Driver	14.29	14.65	14.80	14.94
G. Lead Driver	15.37	15.75	15.91	16.07
I. Trans. Non-Driving	10.17	10.42	10.52	10.63
J. Lunchroom Monitor	9.62	9.86	9.96	10.06

26 SCHEDULE "B" – Section 3: Insurance

A. Health Insurance: -

For Custodial and Maintenance Employees: The Board will agree to pay for full-time custodians and maintenance employees (prorate for part-time) up to:

	<u>'08/09 premium</u>	<u>'07/08 premium</u>
PAK A	\$ 971.86 per mo.	\$ 982.00 per mo.
PAK B	\$ 71.05 per mo.	\$ 72.00 per mo.
Cash-in-Lieu	\$ 100.00 per mo.	\$ 100.00 per mo.

For Full-Time Transportation Employees (Part-time prorated based on a 5-hour day):

<u>'08/09</u>	<u>'07/08</u>
\$650 annual	\$650 annual for Choices II Health or
\$ 71.05 per mo.	\$ 72.00 per month for PAK B

Meal reimbursement – The Board will agree to a transportation meal reimbursement (1 meal) for over 8 hours work from \$5.00 to \$7.00 and for over 12 hours (2 meals total) from \$10.00 to \$11.00